

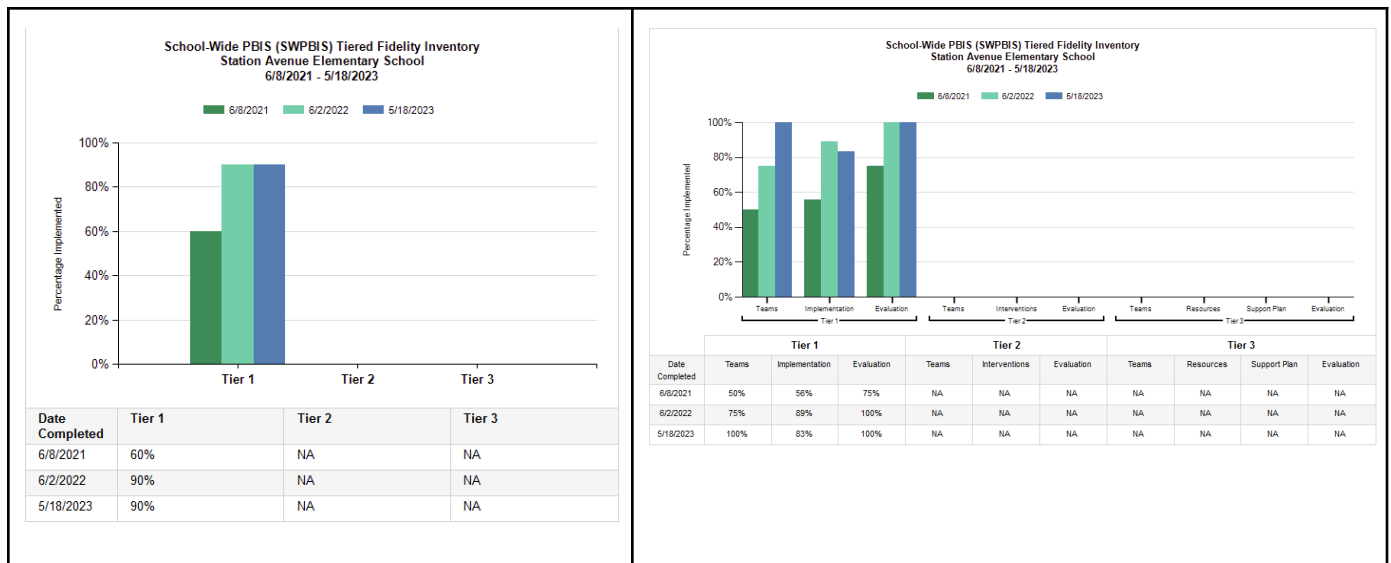
Annual PBIS Evaluation Report

2022-2023

Station Avenue Elementary School

Tier One Implementation

We have reached a total of 90% of Fidelity of Intervention for this current school year. This is similar to last year, but a 30% overall growth from 2021. We saw an increase of 25% in Teams from the prior year, and were pleased to see more involvement. Our implementation stayed around the same but did show a small decrease. Overall, we were able to stay above 80% for the year in all areas.

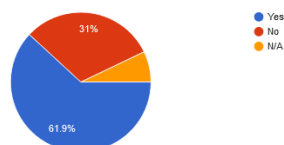


Tier One Outcomes:

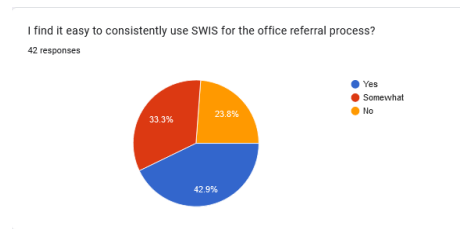
- On our Dolphin Survey, we showed 100% of teacher acknowledgement for positive behavior. Within that 100%, using the school wide acknowledgement system was something that needed improvement. Many didn't understand the concept "Dolphin Way" but did know the school motto. We need to continue to work on buy-in for all our staff to participate in school wide activities and to use the language associated with "Dolphin Way".

If you answered yes to the previous question, did you use the school-wide acknowledgement system when you did?

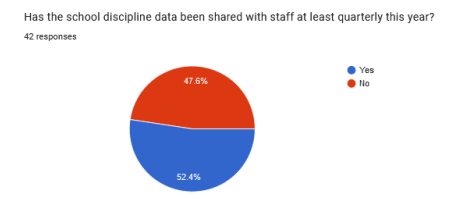
42 responses



- Another area that needs improvement is the use of SWIS referrals. Next year we plan on starting off the year with PD on how to use SWIS electronically. As for writing and sending in referrals, there were many that identified this is an uncertain area and is something that we need to target and work on.



- As a PBIS Team, we also need to make data more available and shared with staff members. This will help us target areas that need attention and allow us to focus and work on improvement in those areas.



Celebrations:


- Piloting the all school acknowledgment system was successful and we were able to have two all school earned rewards.
- We had good participation in our monthly PBIS meetings and created subgroups to take on portions of the tasks successfully.
- Monthly lessons were shared with classrooms on a fairly regular basis which targeted problem areas (playground, cafe, etc.).
- School motto (Dolphin Way) was recited most mornings during announcements.

Areas to strengthen:

- Discipline chain of command: Many times staff does not contact the right person and/or follow through on the right way to handle disciplinary issues. We are in the process of creating a “PBIS Handbook” for all staff to be given on the first day of school next year that spells out protocols.
- Faculty Involvement: There are still some (few) staff that do not wish to participate in any PBIS events. We would like to see more buy in.
- Student/Family/Community Involvement: Creating ways to involve community and family is important. We are working on a celebration for next year to address this.

Action step(s) we plan to take:

Please see our action plan here:

 NOTES FROM 5/1/2023 PBIS DISTRICT MEETING:

Overview

We showed some improvement and more involvement with PBIS this year. Our hope is to continue the growth and to create a more positive community within our school. Our three main goals for next year are:

- Getting all staff over to SWIS electronically
- Continuing and improving our all school reward system
- Changing our school motto to the “Dolphin Way” so that all understand

With the implementation of a PBIS handbook as well as a community event we are planning, we see our PBIS team continuing to support our school in a positive way next year!