



DYRSD SCHOOL COMMITTEE MEETING AGENDA

Monday, September 9, 2019

Station Avenue Elementary School
276 Station Avenue
South Yarmouth, MA

6:30 p.m.

Meeting called to order at _____, due notice having been posted.

Members Present:

Ms. Jeni Landers, Chairperson
Mr. Joseph Tierney, Vice Chairperson
Ms. Andrea St. Germain, Secretary
Mr. Brian Carey, Treasurer
Mr. James Dykeman
Mr. Brian Sullivan
Mr. Phillip Morris

Administration

Mrs. Carol Woodbury, Superintendent of Schools
Mr. Kenneth Jenks, Assistant Superintendent for Administration and Business Services
Tainan Nunes, Student Representative to the DYRSD School Committee

I. Open the Meeting (6:30 p.m.)

The Dennis-Yarmouth Regional School Committee will convene the September 9, 2019 meeting in Open Session at 6:30 p.m.

II. Executive Session (6:30 p.m.)

At 6:30 p.m. the Dennis-Yarmouth Regional School Committee will enter into Executive Session, and to return to Public Session, for the purpose of discussing strategy with respect to Collective Bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares. (DYEA, Arbitration) and the Superintendent's Contract.

III. Return to Open Session (7:00 p.m.)

IV. Reports (7:00 p.m.)

- A. DYRSD School Committee Student Representative – Tainan Nunes
- B. School Committee Liaisons to the Boards of Selectmen – B. Carey, Dennis; J. Tierney, Yarmouth
- C. Assistant Superintendent Report – Ken Jenks
 1. Mileage Reimbursement Rate for 2019-2020
 2. Request for Donation of Bookmobile from Sue Gubbins
 3. Bus Update
- D. Superintendent Report – Carol Woodbury
Good News

V. School Committee Business (7:30 p.m.)

A. Superintendent's Evaluation (Enc. 5A)

Recommended Motion: I move we accept the 2019 Superintendent's Evaluation as written.

B. Consent Agenda (Enc. #5B)

VI. Bills, Requisitions and Payroll

VII. Calendars (Enc. #7)

VIII. Information Items

Thank You Letter to Roby Whitehouse, Yarmouth Town Hall from Sandy Cashen re storm debris containers.

IX. Public Comment Period (7:45 p.m.)

X. Adjourn (8:00 p.m.)

**The items listed to be discussed are those reasonably anticipated by the Chair. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.*

***Please note: The timeframes listed above are intended to guide the School Committee in their work. It should be understood that the times are approximate, and therefore may occur earlier than noted; and may be taken out of order at the request of the Chair and a vote of the School Committee.*

Should there be a need for clarification on any of the aforementioned, please contact me prior to the meeting to allow sufficient time for further research if necessitated. Thank you. Carol A. Woodbury, Superintendent

Consent Agenda (Enc. 5B)

The Superintendent recommends the School Committee approve the following items as presented:

Acceptance of Donations

Move to accept a donation of a 20" HP flat panel monitor to the technology department from Ms. Shirley Didsbury of Yarmouth Port.

Move to accept thirteen donations totaling \$1,405.00 given in memory of Nancy Haddad to be used in the Special Education Department.

Move to accept a gift of school supplies from the Masonic Angels to Dennis-Yarmouth Regional High School.

Move to accept a donation of ten LL Bean book bags from Mr. Mark Ohrenberger of Yarmouth Port.

Field Trip

Move to approve an April 2020 field trip by D-Y Winter Percussion to the WGI Percussion Finals.

Surplus

Move to declare as surplus an outdated, non-functioning Hyster Forklift NSN#3930012392679.

Minutes

June 17, 2019

July 15, 2019

July 29, 2019

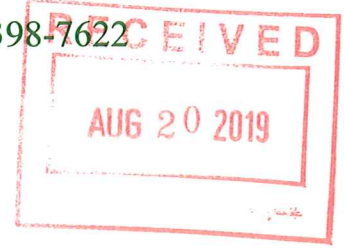
August 26, 2019



Dennis-Yarmouth Regional School District

296 Station Avenue, South Yarmouth, MA 02664

Phone: (508) 398-7600 Fax: (508) 398-7622



DATE: August 8, 2019
TO: Carol Woodbury, Superintendent of Schools
School Committee
FROM: Kenneth T. Jenks, Assistant Superintendent for Administrative & Business Services
RE: Mileage Reimbursement Rate for 2019-2020

Internal Revenue Service mileage rate for the upcoming 2019-2020 school year is increased from \$0.545 to \$0.58.

Attached you will find relative information on this change.

Should you have any questions, please do not hesitate to contact this office.

I recommend the District adopt the Internal Revenue Service mileage rate of \$0.58 for the 2019-2020 school year, compared to last year's rate of \$.0545

KTJ/mam



IRS issues standard mileage rates for 2019

IR-2018-251, December 14, 2018

WASHINGTON — The Internal Revenue Service today issued the 2019 optional standard mileage rates used to calculate the deductible costs of operating an automobile for business, charitable, medical or moving purposes.

Beginning on Jan. 1, 2019, the standard mileage rates for the use of a car (also vans, pickups or panel trucks) will be:

- 58 cents per mile driven for business use, up 3.5 cents from the rate for 2018,
- 20 cents per mile driven for medical or moving purposes, up 2 cents from the rate for 2018, and
- 14 cents per mile driven in service of charitable organizations.

The business mileage rate increased 3.5 cents for business travel driven and 2 cents for medical and certain moving expense from the rates for 2018. The charitable rate is set by statute and remains unchanged.

It is important to note that under the Tax Cuts and Jobs Act, taxpayers cannot claim a miscellaneous itemized deduction for unreimbursed employee travel expenses. Taxpayers also cannot claim a deduction for moving expenses, except members of the Armed Forces on active duty moving under orders to a permanent change of station. For more details see Notice-2019-02.

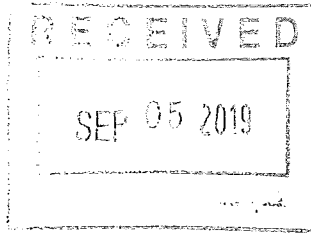
The standard mileage rate for business use is based on an annual study of the fixed and variable costs of operating an automobile. The rate for medical and moving purposes is based on the variable costs.

Taxpayers always have the option of calculating the actual costs of using their vehicle rather than using the standard mileage rates.

A taxpayer may not use the business standard mileage rate for a vehicle after using any depreciation method under the Modified Accelerated Cost Recovery System (MACRS) or after claiming a Section 179 deduction for that vehicle. In addition, the business standard mileage rate cannot be used for more than four vehicles used simultaneously. These and other limitations are described in section 4.05 of Rev. Proc. 2010-51.

Notice 2019-02, posted today on IRS.gov, contains the standard mileage rates, the amount a taxpayer must use in calculating reductions to basis for depreciation taken under the business standard mileage rate, and the maximum standard automobile cost that a taxpayer may use in computing the allowance under a fixed and variable rate plan.

Page Last Reviewed or Updated: 28-Jun-2019



10 Split Rock Road
Dennis MA 02638
September 1, 2019

Carol Woodbury
Superintendent of Schools
Dennis Yarmouth Regional School District
296 Station Ave
South Yarmouth MA 02664

Dear Ms. Woodbury,

I would like to formally ask you for a donation of the Bookmobile, or to let me buy it for a nominal fee. After meeting with Ken Jenks, it was suggested that I put my request in writing to be reviewed at the September 9th School Board Meeting. My primary goal is to repurpose the bookmobile into a mobile educational laboratory.

Throughout my career as an Early Education Teacher I have been inspired by the Reggio Emilia approach to education which sees the children as capable, creative and competent. Reggio inspired teachers believe that children learn best when they have control over their learning and use all of their senses to create theories and conduct their own research. Children are seen as an active constructor of knowledge as opposed to a receiver of information. I have been working with "loose parts," open ended and recycled materials, with the children in my classroom over the past twenty years. Using "loose parts" in play encourages problem solving, creativity, mathematical thinking, scientific thinking, vocabulary development, fine motor development, social emotional development and engineering skills among other things.

Loose parts are inexpensive and easy to find. I would start collecting in nature, rocks, sticks, shells and then by targeting businesses on Cape Cod and asking them to donate surplus materials such as tiles, paint chips, keys, material, boxes... I would also share a wish list with the families that I will be serving so that they can participate in the success of the project by donating their "loose parts. The mobile learning lab would be filled with thoughtfully displayed loose parts that the children can choose from sometimes following a prevocation based on a book that was read and sometimes can be just a free exploration of materials or a challenge to be solved.

In the past decade, more than ever, young children lack time for free play. Computers, tablets, and phone screens take away parents' and children's attention and time for play. Children are impaired by a lack of creative thinking from using closed-ended toys and games, organized adult directed activities, being on screens and being inside, detached from nature.

Children need more time to build their imaginations and play! Parents need support to advocate for their little ones and the experience of having a powerful play session to replace negative routines with this positive routine. The stress on parents who are trying to feed their families and work doesn't allow a lot of time and resources to investigate and partake in outside activities. By providing simple open-ended activities with recycled and natural materials, parents will gain confidence and encouragement to connect, play and encourage their young children. Parents are their children's first and most important teachers. It is my hope to inspire and encourage parents to be their best selves.

I would like to target children who are at risk, such as families with low income, English language learners, and children with disabilities. The repurposed Bookmobile will let me meet the children where they are, physically and emotionally. With this learning lab I can go to laundromats, libraries, apartment complexes, food pantries, shelters, parking lots, and other public places that are convenient for families and where they would welcome us. I will apply for grant funding to support the mission of the mobile learning lab.

The Bookmobile has been underutilized; it has been essentially unused in a parking lot at DYHS for at least the past 5 years. As you know the DY School district received the Bookmobile from a grant from the Department of Early Education and Care in 2000. I would love your support to bring this project to the families of Cape Cod. This project will support healthy brain development in young children by engaging the children in higher level open ended activities, inspiring back and forth interactions, and creating hope and confidence in our parents and children. Thank you for your consideration.

Sincerely,

Sue Gubbins

Sue Gubbins, M.S.



Dennis-Yarmouth Regional School District

Administration Center

296 Station Avenue

South Yarmouth, Massachusetts 02664-1898

Telephone (508) 398-7600

Fax (508) 398-7622

Superintendent's Evaluation for

Carol A. Woodbury

August 12, 2019

On August 12, 2019, the Dennis-Yarmouth Regional School Committee met in public session to evaluate Superintendent Carol Woodbury. Six members of the School Committee were present for the Superintendent's Evaluation: Jeni Landers, Chairperson, Joseph Tierney, Vice Chairperson; Andrea St. Germain, Secretary; Brian Carey, Treasurer; James Dykeman, and Phillip Morris. Brian Sullivan was not present.

The format used for the Superintendent's Evaluation for the 2018-2019 school year is the **End-of-Cycle Summative Evaluation Report** for the position of Superintendent--a process mandated by the Massachusetts Department of Elementary and Secondary Education.

The Superintendent's Evaluation is comprised of four steps:

Step 1: Assess Progress toward Goals

Step 2: Assess Performance on Standards

Step 3: Rate Overall Summative Performance (Based on Step 1 and Step 2 ratings)

Step 4: Add Evaluator Comments

Step 1 is based on the following:

- Professional Practice Goal(s)
- Student Learning Goal(s)
- District Improvement Goal(s)

Step 2 is based on the assessment of the Superintendent's Performance on the four Standards. Those Standards include:

- Standard I: Instructional Leadership
- Standard II: Management and Operations
- Standard III: Family and Community Engagement
- Standard IV: Professional Culture

Superintendent Carol Woodbury's Goals for 2018-2019 are as follows:

Professional Practice Goal:

- (1) If administrators consistently deliver improved growth-producing feedback as measured by the feedback rubric, then student achievement will improve as outlined in the student learning goal.

Student Learning Goal:

- (1) If administrators observe and provide growth-producing feedback to educators related to the teaching of the Guaranteed and Viable curriculum as evidenced by:
 - Using the written curriculum based on standards;
 - Planning explicit instruction with rigor including appropriate student engagement strategies;
 - Frequent analysis of formative assessment data which provide the basis for subsequent instruction...

Then 75 percent of our students will meet or exceed expectations as measured by MCAS 2.0 and under Legacy MCAS, proficient and advanced achievement will increase 10 percent when scores fall in the 75-85 percentile range and 5 percent for scores above 85 percent.

District Improvement Goal:

- (1) Utilize district assessments outlined in the district-wide assessment map to monitor student progress outlined in the student learning goal. Update the assessment map as necessary.

Step 1: Assess Progress toward Goals

Rating System:

- Did Not Meet
- Some Progress
- Significant Progress
- Met
- Exceeded

Professional Practice:

Under Professional Practice, based on Superintendent Carol Woodbury's goal to "have administrators consistently deliver improved growth-producing feedback as measured by the feedback rubric, resulting in improved student achievement as outlined in the student learning goal, the ratings included:

- Met - 3
- Significant Progress - 2
- Some Progress - 1

Student Learning:

Mrs. Woodbury's Student Learning goal, based on administrators observing and providing growth-producing feedback to educators according to the teaching of the Guaranteed and Viable curriculum (see above), was evaluated as follows:

- Met - 1
- Significant Progress - 5

District Improvement:

The Superintendent's District Improvement goal, to utilize district assessments outlined in the district-wide assessment map to monitor student progress outlined in the student learning goal, was evaluated accordingly:

- **Met - 5**
- **Significant Progress - 1**

Step 2: Assess Performance on Standards

Rating System:

- **Unsatisfactory** = Performance on a standard or overall has not significantly improved following a rating of Needs Improvement, or performance is consistently below the requirements of a standard or overall and is considered inadequate, or both.
- **Needs Improvement/Developing** = Performance on a standard or overall is below the requirements of a standard or overall but is not considered to be Unsatisfactory at the time. Improvement is necessary and expected. For new superintendents, performance is on track to achieve proficiency within three years.
- **Proficient** = Proficient practice is understood to be full satisfactory. This is the rigorous expected level of performance.
- **Exemplary** = A rating of Exemplary indicates that practice significantly exceeds Proficient and could serve as a model of practice regionally or statewide.

Standard I: Instructional Leadership

For Standard I, *Instructional Leadership*, the Superintendent was rated as **Proficient** (6-Proficient).

Standard II: Management and Operations

For Standard II, *Management and Operations*, the Superintendent received a rating of **Proficient** (1-Exemplary, 5-Proficient).

Standard III: Family and Community Engagement

For Standard III, *Family and Community Engagement*, the Superintendent was rated **Proficient** (2-Exemplary, 4-Proficient).

Standard IV: Professional Culture

For Standard IV, *Professional Culture*, the Superintendent was assessed with a rating of **Proficient** (5-Proficient, and 1-Needs Improvement).

Step 3: Rate Overall Summative Performance (Based on Step 1 and Step 2 ratings)

Rating System:

- **Unsatisfactory** = Performance on a standard or overall has not significantly improved following a rating of Needs Improvement, or performance is consistently below the requirements of a standard or overall and is considered inadequate, or both.
- **Needs Improvement/Developing** = Performance on a standard or overall is below the requirements of a standard or overall but is not considered to be Unsatisfactory at the time. Improvement is necessary and expected. For new superintendents, performance is on track to achieve proficiency within three years.
- **Proficient** = Proficient practice is understood to be full satisfactory. This is the rigorous expected level of performance.

- **Exemplary** = A rating of Exemplary indicates that practice significantly exceeds Proficient and could serve as a model of practice regionally or statewide.

For Step 3, the *Overall Summative Performance (based on Steps 1 and 2)*, the Superintendent was rated **Proficient** (6-Proficient).

Step 4: Additional Evaluator Comments

Superintendent Carol Woodbury was commended for her strong leadership skills and for engaging all stakeholders in a shared vision for success. It was noted that under Mrs. Woodbury's leadership great strides have been made in curriculum and improving instruction district-wide. Mrs. Woodbury's utilization of data to make informed decisions in regards to curriculum and instruction was praised. The superintendent continues to set the bar high for her administrative staff, principals, and teachers. Mrs. Woodbury has led the district in a positive way. Other forms of endorsement were noted for Mrs. Woodbury's continued strong focus on student behavior with Behavior Intervention Support and the SOS (Signs of Suicide) Program. The management of the district was likened to managing a small army and Mrs. Woodbury was lauded for demonstrating toughness when needed, perseverance to reach a goal, and compassion towards families and students.

Comments related to the district's curriculum included the following: The superintendent's team has worked to address the newest curriculum framework documents and align courses making required curriculum changes stored in E-Doctrina, on online repository, which is user-friendly. Other comments regarding the curriculum included praise for weekly Personal Learning Community meetings which offer another avenue for teachers to develop a greater professional learning culture. Another member said that leadership in instruction to improve student achievement is a work in progress and a moving target; there is more work to be done and this will take time and effort. With nearly 2000 classroom visits and over 740 hours of observation it is evident that the district is making every effort with much work done.

Mrs. Woodbury was complimented on being in the public eye and working with community leaders; thereby achieving a better understanding of the needs of the students. Carol was commended for her handling of many difficult situations this year such as hiring, managing personnel shifts and the budget. Another member would like to see a more common practice in how principals are hired. This member also said that safety needs to be a high priority for all of our schools.

Mrs. Woodbury was praised on the quick reaction of both her and her staff for requests for information. One member felt that as a parent she has found that communication is satisfactory but said that some district families feel disconnected. This member hoped that there might be some creative communication methods that could be employed to improve family communication.

Admiration was expressed for Mrs. Woodbury's encouragement of family and community engagement as evidenced by the many activities and programs in all of the district schools which bring in family and community members. However, this member also shared concern that not all of our teachers share the same vision and that there needs to be more team building and commitment by all staff to the professional culture. The new website and the Virtual Backpack will increase parent access to their student's opportunities. The MassHire initiative and taking a deeper look at all student's skills is an outstanding idea.

One member stated that the professionalism demonstrated at all levels of the superintendent's duties is exemplary. A true leader will persevere through the low moments and succeed. Another member said that leadership starts at the top; please continue to push administration and teachers to push our students to be better in every way. Carol is a true leader for the Dennis-Yarmouth Regional School District.

Jeni Landers, Chair
Dennis-Yarmouth Regional School Committee

Date

Carol A. Woodbury, Superintendent
Dennis-Yarmouth Regional School District

Date

Approved on: _____

DRAFT



Dennis-Yarmouth Regional School District- Maintenance Department

296 Station Avenue, South Yarmouth, MA 02664
Office Phone: 508.398.7670 508.398.7677 Fax 508.398.7663

Sandra Cashen, Facility Mgr.
cashens@dy-regional.k12.ma.us
508-726-8161

Danielle Lamminen, Secretary to
Maintenance
lammined@dy-regional.k12ma.us
508-294-5923

Steven Faucher, Asst. Facility Mgr.
fauchers@dy-regional.k12.ma.us
508-889-8721

August 13, 2019

Yarmouth Town Hall
1146 Route 28
South Yarmouth, MA 02664
Roby Whitehouse

Dear Roby:

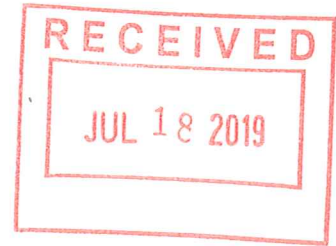
I want to thank you so much for sending the two containers for our storm debris. I know your team was very busy doing the clean- up in town too, but you went the extra mile to help us and we were very grateful for this assistance. The containers made the task so much easier and saved us time.

We are so grateful for this. Many thanks.

Sincerely,

Sandra Cashen
Facility Mgr., DYRSD

cc-Jeff Colby
Ken Jenks
Daniel Knapik
Carol Woodbury



July 17, 2019

Shirley Didsbury
6 Greenland Circle
Yarmouth Port, MA 02675

Dear Ms. Didsbury:

We wish to thank you for your recent, generous donation to the Dennis-Yarmouth Regional School District.

We received the following items from you:

- (1) 20" HP flat panel monitor

Thanks to your generosity, we are able to use our funding more effectively to support technology in our schools.

Very truly yours,

Chris Machado
Director of Technology

CM:jrp

cc: Carol Woodbury, Superintendent of Schools



Dennis-Yarmouth Regional School District

Administration Center

296 Station Avenue


South Yarmouth, Massachusetts 02664-1898

Telephone (508) 398-7600

Fax (508) 398-7622

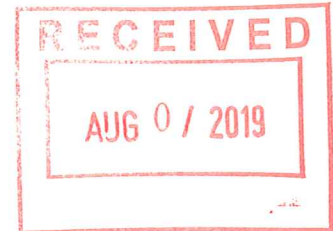
MEMORANDUM

TO: Carol Woodbury
Superintendent

FROM: Sue Nelson 
Assistant Treasurer

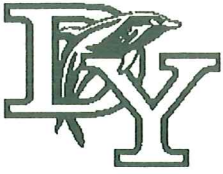
RE: Acceptance of Donations

DATE: August 7, 2019



The Dennis-Yarmouth Regional School District has received thirteen donations totaling \$1,405.00. These donations are in Memory of Nancy Haddad and are to be used in the Special Education Department.

I recommend that the "Nancy Haddad Memorial Special Education Fund" be approved.



Dennis-Yarmouth Regional High School
210 Station Avenue
South Yarmouth, Massachusetts 02664-3026

MAIN OFFICE
(508) 398-7630
FAX: 398-7635

GUIDANCE & COUNSELING
(508) 398-7650
FAX: 398-7602

G. ANTHONY MORRISON
Principal

JOSHUA S. CLARKIN
PAULA A. FUNK
JENNIFER A. GOVONI
MARY B. O'CONNOR, Interim
Assistant Principals

MEMORANDUM

TO: Carol Woodbury
Superintendent of Schools

FROM: Dr. Paul A. Funk *PAF*
Principal

DATE: August 6, 2019

RE: Gifts



The following people/businesses have made a donation to our school:

<u>Donor</u>	<u>Gift</u>
Masonic Angels	School supplies

On behalf of our students and teachers, I ask that you accept this gift. Thank you.



Dennis-Yarmouth Regional School District

Administration Center

296 Station Avenue

South Yarmouth, Massachusetts 02664-1898

Telephone (508) 398-7600

Fax (508) 398-7622

August 26, 2019

Mr. Mark Ohrenberger
49 West Woods Lane
Yarmouth Port, Massachusetts 02675

Dear Mr. Ohrenberger:

Thank you for your very thoughtful donation of ten LL Bean book bags valued at \$400.00. These colorful bags were distributed to students at the Mattacheese Middle School.

On behalf of the Dennis-Yarmouth Regional School Committee and our students, we sincerely appreciate your donation!

Sincerely,

Carol A. Woodbury

Carol A. Woodbury
Superintendent



CAW/emw



Dennis-Yarmouth Regional High School
210 Station Avenue
South Yarmouth, Massachusetts 02664-3026

MAIN OFFICE
(508) 398-7630
FAX: 398-7635


GUIDANCE & COUNSELING
(508) 398-7650
FAX: 398-7602

G. ANTHONY MORRISON
Principal

JOSHUA S. CLARKIN
PAULA. FUNK
JENNIFER A. GOVONI
MARY B. O'CONNOR, Interim
Assistant Principals

MEMORANDUM

TO: Mrs. Carol Woodbury
Superintendent

FROM: Dr. Paul A. Funk 
Principal

DATE: July 10, 2019

RE: DY Winter Percussion
Travel to WGI Percussion Finals



Dennis-Yarmouth Regional High School requests approval for the Winter Percussion to travel to Dayton, OH and compete at the Winter Guard International World Championship Finals.

What this trip will involve is:

25 Students, Mr. Pendleton, Percussion Director John Jamison, and parent chaperones will leave Dennis-Yarmouth Regional High School at approximately 6:00 a.m. on Tuesday, April 14, 2020 and travel by coach bus to Dayton, Ohio. The group is expected to depart Dayton, OH at approximately 8:00 a.m. on Saturday, April 18, 2020, with a return to Dennis-Yarmouth Regional High School at approximately 11:00 p.m.

The D-Y Band Parents Association has already voted to send in the application and fee to attend the Championships, so that they're able to secure a spot in the roster, and be eligible to begin the planning phase of the trip. The hotels in Dayton will be contacted, and Cape Destinations Bus Company will be the coach bus provider. They will also have an equipment truck with two drivers following the bus.

Students would miss four days of school; April 14 – 17, 2020. Cost is expected to be approximately \$800 per student, which will cover transportation, hotel room, most food, activities, and tickets. Fundraising opportunities will be made available to all students. The Band Parents Organization will make special consideration for those students in financial need.

Chaperoning the trip will be Alex Pendleton, John Jamison, Becca Marcotte, and approximately 6 parents.

I recommend approval of this trip and look forward to an opportunity to review this request with you.

Thank you.

PAF/jdp
Enclosure

A Proposal for Dennis-Yarmouth Regional High School Winter Percussion
To attend the Winter Guard International Percussion Finals
In Dayton, OH, April 14-18, 2020

The Winter Percussion ensemble competes regularly on the New England Scholastic Band Association (NESBA) circuit. Winter Guard International (WGI) is the consummate leader and authority of high school percussion in the world. (Most other associations, such as NESBA base their programs on what WGI is currently doing, and even use WGI scoring sheets and philosophies.). Dennis-Yarmouth Regional High School Winter Percussion is eligible to compete at the World Championship Finals this year.

Attendance at WGI Finals will prove to be an extremely beneficial experience for all the members of Winter Percussion. These students work so closely together that they indeed become like a family by the end of the season and push each other to successfully overcome each challenge as it occurs. They will get a chance to see what schools across the globe are accomplishing in their percussion programs, and meet their true peers in the best performance situation imaginable. When we aspire to be the best we can be at something, what better way to be inspired than to take advantage of the opportunity to share the world stage with the best in the world at the activity!

D-Y percussion students are highly motivated, excellent achievers and they draw deep inspiration from seeing how others interpret indoor marching percussion from a different perspective. No other school on Cape Cod is going to WGI World Championships, so for them to be able to represent the community of Dennis-Yarmouth Regional and Cape Cod at a world-class event, would be the pinnacle of their achievements, and an invaluable real-life experience that they will carry with them for the rest of their lives. I can also attest that the increased zeal that all the students have for music in Dennis-Yarmouth Regional has directly led to higher levels of proficiency and dedication in the year following a trip to WGI Finals. This experience will be pure inspiration.

What this trip will involve is:

About 25 Students, Mr. Pendleton, Percussion Director John Jamison, and parent chaperones will leave Dennis-Yarmouth Regional High School at approximately 6:00a.m. on Tuesday April 14th and travel by coach bus to Dayton, Ohio. Preliminary rounds of competition will be held the morning of Wednesday the 15th. The next round of competitions will be the Semi-Finals, held the Thursday the 16th, and Percussion Finals will begin in the evening of Friday the 17th. Although it is possible that we could be eliminated in an early round of competition, we need to be prepared to stay all the way through Finals and would attend all the ongoing rounds of competition to the end. For our return, we expect to depart Dayton at approximately 8:00a.m. on Saturday the 18th

See other side



with a return to Dennis-Yarmouth Regional at approximately 11p. This is the beginning of Spring vacation week.

The D-Y Band Parents Association has already voted to send in the application and fee to attend Championships, so that we're able to secure a spot in the roster, and be eligible to begin the planning phase of the trip. Hotels in Dayton will have to be contacted, and we expect to use Cape Destinations Bus Company to be our carrier. We will also have an equipment truck with two drivers following us.

Students would miss four days of school on April 14-17. Cost is expected to be approximately \$800 per student, which will cover transportation, hotel room, most food, activities, and tickets. Fundraising opportunities will be made available to all students. Special consideration will be made by the Band Parents Organization for those students in financial need.

Chaperoning the trip will be Music and Performing Arts Department Chair, Alex Pendleton, Percussion Director John Jamison, Assistant Percussion Director (and Wixon teacher) Becca Marcotte, and approximately 6 parents.

This trip will be an amazing musical and educational experience for everyone.



MAINTENANCE DEPARTMENT
Dennis-Yarmouth Regional School District
296 Station Avenue
South Yarmouth, MA 02664
508-398-7670



TO: Carol Woodbury
Superintendent of Schools

From: Sandra Cashen
Facilities Manager

A handwritten signature in black ink, appearing to be "SC" followed by a large flourish.

Date: 8/30/2019

RE: Surplus

The maintenance department is in possession of a Hyster Forklift NSN#3930012392679 (year unknown). This equipment is outdated and non-functioning.

Pursuant to school committee policy, I respectfully request that this forklift be deemed as surplus so that it may be disposed of.

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT
Minutes of a School Committee Meeting
Monday, June 17, 2019

A Dennis-Yarmouth Regional School Committee meeting was held on Monday, June 17, 2019, at the Station Avenue Elementary School in South Yarmouth, Massachusetts.

Members Present: Jeni Landers, Chairperson; Joseph Tierney, Vice Chairperson; Andrea St. Germain, Secretary (arrived 6:20); Brian Carey, Treasurer; James Dykeman, Jr., Brian Sullivan, and Phillip Morris

Members Absent: Tainan Nunes, Student Representative to the School Committee

Others Present: Carol Woodbury, Superintendent of Schools; Ken Jenks, Assistant Superintendent of Business and Administrative Services; Eileen Whalen, Recording Secretary to the School Committee; Carole Eichner, Director of Early Education; Leila Maxwell, Director of STEM Instruction; Sherry Santini, Director of Humanities & the Arts; Maria Lopes, Director of Pupil Services; Tim Blake, NH Wixon School Principal; Tracy Post, Yarmouth Board of Selectmen; Christopher Flanagan, Dennis Board of Selectmen; Kristen Young; Vida Morris

At 6:00 p.m., Jeni Landers, Chairperson, called the meeting to order.

On a motion by Joseph Tierney, seconded by James Dykeman, and carried by roll call vote 6-0, it was VOTED: To enter into Executive Session and return to Public Session, to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigation position of the public body and the chair so declares. (DYEA Contract, Yarmouth Lawsuit).

Jeni Landers – yes
Joseph Tierney – yes
Brian Carey - yes
James Dykeman, Jr. – yes
Brian Sullivan – yes
Phillip Morris – yes
Andrea St. Germain – did not vote

At 7:00 p.m., Jeni Landers, Chairperson, reopened the public session.

Reports

DYRSD School Committee Student Representative Tainan Nunes – The student representative was not present, therefore there was no report.

School Committee Liaisons – B. Carey, Dennis; J. Tierney, Yarmouth

Dennis – Brian Carey referenced the Dennis Board of Selectmen letter which was included in the packet regarding the MSBA extension.

Yarmouth– Joseph Tierney said that the lawsuit was dismissed and that the 14 page decision was very interesting.

School Committee Business

DYRSD

Regional Agreement: The Regional Agreement subcommittee has not met recently. Carol Woodbury discussed the possibility of town meeting; Dennis and Yarmouth have to be the same. Anything different from the current regional agreement has to be voted in town meeting; we only have the current regional agreement to guide us. She said that there have been cases where districts have voted a one-year change to a regional agreement. Brian Sullivan was concerned about the cost of holding a special town meeting. Discussion followed regarding procedures. Jeni Landers said that the subcommittee will continue working.

FY20 Budget:

Ken Jenks showed a PowerPoint presentation; the numbers have not changed. The towns each adopted different assessments and that is the problem. He mentioned the senate budget; minimum required contribution, detailed state formula; the net effect of both is layered in. He reviewed six different options. He discussed potential staff reductions, both certified and non-certified; and the Excess and Deficiency fund.

Joe Tierney discussed the options; he felt Option 5 was the best. He is not in favor of reducing staff. This option results in an increase to Dennis of \$311,166; they would have to hold a town meeting to approve this. Brian Sullivan expressed concern that the Senate money may not come through. Discussion followed regarding a district-wide meeting; a majority vote constitutes approval. Brian Carey said that the current regional agreement is a legally binding contract until the school committee chooses something different. He was in favor of Option 4. He discussed using \$200,000 from E & D and asking the superintendent and assistant superintendent to find another \$200,000 for a net cut of \$400,000. He said that this is not a motion; just a discussion. James Dykeman also favors Option 4; we have to live with what's in place. Andrea St. Germain asked Ken Jenks if Option 4 reflects the current Regional Agreement; he said yes. Phil Morris is in favor of foundation enrollment with no cuts. Joseph Tierney asked about the likelihood of using the Senate money; Ken Jenks said the track record from the prior 5 years shows it to be a legitimate risk.

The following motion was brought by Brian Carey, seconded by James Dykeman, and defeated by roll call vote 4-3:

Move that the School Committee adopt an FY20 budget of \$61,601,508 using the Senate Budget with the following assessments: Dennis (29.5686%) with an operating assessment of \$15,784,761, Debt Service of \$507,971, for a total of \$16,292,732 and Yarmouth (70.4314%) with an operating assessment of \$34,826,233, Debt Service of \$323,679, for a total of \$35,149,912.

Phillip Morris – no
Brian Sullivan – no
James Dykeman – yes
Brian Carey – yes
Andrea St. Germain – no
Joseph Tierney – no
Jeni Landers – yes

The following motion was brought by Joseph Tierney, seconded by Brian Sullivan:

Move that the School Committee adopt an FY20 budget of 62,001,508 using the Senate Budget with the following assessments: Dennis \$16,232,285, Debt Service of \$507,971, for a total of \$16,491,782 and Yarmouth \$34,778,710, Debt Service of \$232,679, for a total of \$35,102,389.

Andrea St. Germain moved to amend the previous motion by deducting \$200,000 from the budget total; the amended motion was seconded by Phillip Morris.

DYRSD

Move that the School Committee adopt an FY20 budget of 62,001,508 using the Senate Budget with the following assessments: Dennis \$16,232,285, Debt Service of \$507,971, for a total of \$16,740,256 and Yarmouth \$34,778,710, Debt Service of \$232,679, for a total of \$35,102,389.

The amended motion was defeated by roll call vote 4-3.

Phillip Morris – no
Brian Sullivan – no
James Dykeman – yes
Brian Carey – yes
Andrea St. Germain – no
Joseph Tierney – no
Jeni Landers – yes

The following motion was brought by Andrea St. Germain, seconded by Brian Carey, and defeated by roll call vote 4-3:

Move that the School Committee reduce the FY20 budget by \$200,000 by deducting it from the Excess and Deficiency account and adopt an FY20 budget of 61,601,508 using the Senate Budget with the following assessments: Dennis \$15,784,761, Debt Service of \$507,971, for a total of \$16,292,732 and Yarmouth \$34,826,233, Debt Service of \$323,679, for a total of \$35,149,912.

Phillip Morris – yes
Brian Sullivan – no
James Dykeman – yes
Brian Carey – yes
Andrea St. Germain – yes
Joseph Tierney – no
Jeni Landers – no

On a motion by Joseph Tierney, seconded by Andrea St. Germain, and passed by roll call vote 5-2 it was:

VOTED: Move that the School Committee adopt an FY20 budget of 62,001,508 using the Senate Budget with the following assessments: Dennis \$16,294,977, Debt Service of \$507,971, for a total of \$16,802,948 and Yarmouth \$34,916,018, Debt Service of \$323,679, for a total of \$35,239,697.

Phillip Morris – yes
Brian Sullivan – yes
James Dykeman – no
Brian Carey – no
Andrea St. Germain – yes
Joseph Tierney – yes
Jeni Landers – yes

MSBA Extension Request: Jeni Landers said they won't know if Yarmouth is appealing.

On a motion by Phil Morris, seconded by Andrea St. Germain, and carried unanimously, it was

DYRSD

VOTED: To request a 30 day extension from the Massachusetts School Building Authority regarding funding for the new joint regional middle school building.

Discussion continued regarding the proposed new school; could it be built anyway? Yes, the school could move forward without the \$44 million dollar reimbursement.

FY20 Trash Removal Contract Recommendation

On a motion by Brian Carey, seconded by James Dykeman, and carried unanimously, it was

VOTED: To award a contract to Cavossa Disposal Corporation for \$59,204 for supplying trash collection and removal needs to our Schools and Central Office in the Dennis-Yarmouth Regional School District.

Bills, Requisitions, and Payroll

Bills, requisitions, and payroll were signed by the School Committee.

Calendar

The calendar was reviewed; the next school committee meeting will be Monday, July 15, 2019 at Station Avenue Elementary School.

Public Comment Period

Vida Morris referred to a letter regarding the proposed regional agreement.

Items Distributed at the Meeting

Letter from Dennis Board of Selectmen re MSBA Extension
Memo-FY20 Trash Removal Contract Recommendation
Dennis-Yarmouth FY20 Budget PowerPoint Presentation

Adjournment

At 8:57 p.m., on a motion by Brian Carey, seconded by Andrea St. Germain, and carried 7-0, it was:

VOTED: To adjourn the meeting.

Minutes recorded and prepared by,

Eileen M. Whalen, Assistant Secretary

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT
Minutes of a School Committee Meeting
Monday, July 15, 2019

A Dennis-Yarmouth Regional School Committee meeting was held on Monday, July 15, 2019, at the Station Avenue Elementary School in South Yarmouth, Massachusetts.

Members Present: Jeni Landers, Chairperson; Joseph Tierney, Vice Chairperson; Andrea St. Germain, Secretary; Brian Carey, Treasurer; James Dykeman, Jr.; and Phillip Morris.

Members Absent: Brian Sullivan

Others Present: Carol Woodbury, Superintendent of Schools; Ken Jenks, Assistant Superintendent for Administrative and Business Services; Eileen Whalen, Recording Secretary to the School Committee; Carole Eichner, Director of Early Education; Paul Funk, Principal, Dennis-Yarmouth Regional High School; Tim Blake, Principal, NH Wixon School; Tracy Post, Yarmouth Board of Selectmen; Chris Flanagan, Dennis Board of Selectmen; Jim Cullen; Vida Morris.

At 5:18 p.m., Jeni Landers, Chairperson, called the meeting to order.

Joint Meeting with Yarmouth and Dennis Boards of Selectmen

Jeni Landers announced that neither board had enough attendees to participate in the Joint Meeting; therefore, the Committee would move on to the next agenda item.

Reports

School Committee Liaisons to the Boards of Selectmen – B. Carey, Dennis; J. Tierney, Yarmouth

Brian Carey, Dennis: No report.

Joe Tierney, Yarmouth: No report.

Assistant Superintendent Report – Ken Jenks

FY19 Budget Closeout: Ken Jenks distributed a memo to the Committee entitled Function Code Transfers to Close Out FY19. On a motion by Joseph Tierney, seconded by James Dykeman, and carried 6-0, it was VOTED: To transfer \$202,761.31 from the 3000 Function Code (Pupil Services) to the 1000 Function Code (Administration). To transfer \$173,631.64 from the 3000 Function Code (Pupil Services) to the 4000 Function Code (Maintenance). To transfer \$5,712.00 from the 3000 Function Code (Pupil Services) to the 8000 Function Code (Debt Retirement and Service).

FY20 Budget Update: Ken Jenks distributed a PowerPoint presentation regarding the FY20 budget. He said that there is not much new to report. There will be a town meeting in Dennis on Tuesday, July 23rd regarding the school budget. Discussion followed regarding foundation enrollment and the regional agreement. Brian Carey said that if Dennis votes favorably there will be no override needed. The Dennis Board of Selectmen is supportive of the Article; the Finance Committee is not. Brian Carey announced that there will be a meeting of the Regional Agreement Subcommittee on Thursday, July 18th at 4:00 p.m. at Central Office. Joseph Tierney inquired as to whether any changes to the Regional Agreement discussed at the July 18th meeting might be brought to the Dennis town meeting floor and Brian Carey said no, that this is only intended to be a good faith meeting.

Superintendent Report – Carol Woodbury: The superintendent said that the only alternative is cuts to the budget if the budget is not passed. She announced that both the 1/12th budget and the MSBA extensions were

approved. She also said that in her discussions with the DESE it is clear that the regional agreement and the budget are two separate things; the budget is an assessment that the school committee voted.

School Committee Business

Consent Agenda

On a motion by Phillip Morris, seconded by James Dykeman, and carried 6-0, it was VOTED: To approve the following items as presented in the consent agenda:

FY20 Energy Management Contract Award

Moved that the School Committee award a three contract to ENE Systems, Inc. of Canton, MA to perform the required maintenance and services as described in the specifications for the three-year period, with an option for an additional two years, at the prices bid and listed in the contract proposal.

Ezra H. Baker Innovation School Flooring Award

Moved that the School Committee award a contract of \$59,940 to CJM Services of Norwood, MA to perform the required work and services as described in the specifications stated in the advertised specifications documents.

Fire Alarm Services Contract Recommendation

Moved that the School Committee award a contract of \$178,825 to Red Hawk Fire and Security of Taunton, MA to perform the required work and services as described in the specifications stated in the posted and advertised specifications documents.

Donations

Moved to accept with gratitude a donation of seventy-five 3-ring binders from Mr. Matt Elliott of Yarmouth Port.

Moved to accept with gratitude a check in the amount of \$3007.09 from the Stop and Shop A+ Rewards Program to the Ezra H. Baker Innovation School to be used to support the EHBi "fruit bowl."

Moved to accept with gratitude a \$4000 grant from the Jean Hamilton Memorial Fund of the Cape Cod Foundation for scholarships for three members of the Dennis-Yarmouth Regional High School Class of 2019.

Surplus Items

Moved to declare as surplus an obsolete typewriter at Dennis-Yarmouth Regional High School.

Moved to declare as surplus a television and 33 Alpha Smarts and cabinets at the Ezra H. Baker Innovation School.

Minutes

6/10/19

Dennis Town Meeting: The Dennis Town meeting was discussed during the Reports section of the meeting.

Regional Agreement: The Regional Agreement was discussed during the Reports section of the meeting.

MSBA Update: The MSBA Update was discussed during the Reports section of the meeting.

Bills, Requisitions, and Payroll

Bills, requisitions, and payroll were signed by the School Committee.

Calendar

The school committee meeting scheduled for August 19th will instead take place on August 12th at the Station Avenue Elementary School beginning at 5:00 p.m.

There will be a meeting of the Regional Agreement Subcommittee on Thursday, July 18th, at 4:00 p.m. at the Administration Offices.

Information Items

Chairperson Landers reviewed the following Information Items included in the packet:

Letter of thanks from Dream Day of Cape Cod to the Students, Parents, Teachers and Staff of Station Avenue Elementary School

Yarmouth BOS Letter Regarding the MSBA Extension Request

Dennis BOS Letter Regarding the MSBA Extension Request

DESE Letter Regarding 15 Day Budget Extension

DESE Letter Regarding 1/12 Budget

Additional Items Distributed at the Meeting

FY20 Budget PowerPoint Slides

Function Code Transfers to Close out FY19

Public Comment Period

Jim Cullen, a member of the D-Y Seniors for Education, said that a school system is the rock of any community; an investment in education means a commitment to our students. Vida Morris discussed a letter from Jim Plath; it was suggested she contact Mr. Plath directly.

Adjournment

At 6:08 p.m., on a motion by Brian Carey, seconded by Andrea St. Germain and carried 6-0, it was VOTED: To adjourn the meeting.

Minutes recorded and prepared by,

Eileen M. Whalen, Assistant Secretary

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT
Minutes of a School Committee Meeting
Monday, July 29, 2019

A Dennis-Yarmouth Regional School Committee meeting was held on Monday, July 29, 2019, at the NH Wixon School in South Dennis, Massachusetts.

Members Present: Jeni Landers, Chairperson; Joseph Tierney, Vice Chairperson; Andrea St. Germain, Secretary; Brian Carey, Treasurer; James Dykeman, Jr.; Brian Sullivan; and Phillip Morris.

Others Present: Carol Woodbury, Superintendent of Schools; Ken Jenks, Assistant Superintendent for Administrative and Business Services; Eileen Whalen, Recording Secretary to the School Committee; Paul Funk, Principal, Dennis-Yarmouth Regional High School; Tracy Post, Yarmouth Board of Selectmen; Chris Flanagan, Chris Lambton, Bob Mezzadri, Sheryl McMahon, Dennis Board of Selectmen; Jim Cullen; Vida Morris; Curt Sears; Paula Savini; Michelle Dunn; Mary Ellen Redmond; Heidi Ames.

At 5:42 p.m., Jeni Landers, Chairperson, called the meeting to order.

School Committee Business

Reconsideration of FY20 Budget

After discussion regarding the FY20 budget James Dykeman called the question.

On a motion by Brian Carey, seconded by Joseph Tierney, and carried by roll call vote 6-1, it was

VOTED: To adopt an FY20 Budget of \$61,801,508, including the use of \$90,000 from the Excess and Deficiency account, with the following assessments: Operating Assessment to Dennis of \$15,845,930, with debt service of \$507,971, for a total assessment of \$16,353,901. Operating Assessment to Yarmouth of \$34,971,935, with debt service of \$323,679, for a total assessment of \$35,295,614.

Jeni Landers	yes
Joseph Tierney	yes
Andrea St. Germain	yes
Brian Carey	yes
James Dykeman	yes
Brian Sullivan	no
Phillip Morris	yes

Consider Memorandum of Understanding from Town of Yarmouth Discussed at July 25, 2019 D-Y Regional School Agreement Subcommittee Meeting and Consideration of a Settlement Agreement in Yarmouth v. Town of Dennis and the D-Y Regional School District Which Was Not Reasonably Anticipated When the Agenda was Originally Posted, and the Chair has so declared.

On a motion by Brian Carey, seconded by James Dykeman, and carried by roll call vote 7-0 it was

VOTED: To execute the Settlement Agreement in the matter of the Town of Yarmouth v. Dennis-Yarmouth Regional School District and Town of Dennis, Barnstable Superior Court Docket Number 1972CV00059.

Jeni Landers	yes
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Joseph Tierney	yes
Andrea St. Germain	yes
Brian Carey	yes
James Dykeman	yes
Brian Sullivan	yes
Phillip Morris	yes

Adjournment

At 6:12 p.m., on a motion by Brian Carey, seconded by Joseph Tierney, and carried 7-0, it was:
VOTED: To adjourn the meeting.

Minutes recorded and prepared by,

Eileen M. Whalen, Assistant Secretary

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DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT
Minutes of a School Committee Meeting
Monday, August 26, 2019

A Dennis-Yarmouth Regional School Committee meeting was held on Monday, August 26, 2019, at the Station Avenue Elementary School in South Yarmouth, Massachusetts.

Members Present: Jeni Landers, Chairperson; Joseph Tierney, Vice Chairperson; Andrea St. Germain, Secretary; Brian Carey, Treasurer; James Dykeman, Jr.; Brian Sullivan, and Phillip Morris.

Others Present: Carol Woodbury, Superintendent of Schools; Ken Jenks, Assistant Superintendent for Administrative and Business Services; Eileen Whalen, Recording Secretary to the School Committee; Tracy Post, Yarmouth Board of Selectmen; Chris Flanagan, Bob Mezzadri, Dennis Board of Selectmen; Jim Cullen; Kristen Young.

At 5:33 p.m., Jeni Landers, Chairperson, called the meeting to order.

Public Comment Period

Jim Cullen made a brief statement in support of the special town meeting article on the regional agreement.

Special Town Meeting on Regional Agreement Fall 2019

On a motion by Joseph Tierney, seconded by Brian Carey, and carried by roll call vote 7-0, it was

VOTED: To see if the Town will vote, consistent with the "Agreement Between the Towns of Dennis and Yarmouth Establishing a Regional School District (District) as most recently amended in Spring 2013", to accept further amendments to Section 4 (b) and 4 (d) of said Agreement, which have been initiated and approved by a vote of the Regional School Committee on August 26, 2019, which would allocate the percentage split of District operating and capital costs as follows:

Section 4 (d) shall be replaced in its entirety, as follows:

With respect to the percentage split of the District's operating costs by and between Dennis and Yarmouth (i) the split for operating costs for the Commonwealth's designated minimum required contribution shall be in accordance with the statutory formula under M.G.L. c. 70; and (ii) the split for all operational costs above the minimum required contribution shall be based upon percentage share of the five-year rolling average of foundation enrollment, beginning with Fiscal year 2016, for each town. For the purposes of this Agreement, the term foundation enrollment shall be in substantial conformance with the definition utilized by the Commonwealth's Department of Elementary and Secondary Education("DESE").

Section 4 (b) shall be amended by adding the following subsection (4), as follows:

With respect to the percentage split of the District's capital costs and expenditures (i) Yarmouth shall bear 65% and Dennis shall bear 35% of the capital cost split for the building project to replace the Mattacheese and Wixon Schools to be located on Station Avenue; and (ii) the capital cost split for all other capital expenses and projects shall be in accordance with the current Regional Agreement, as may be otherwise amended;

Or to take any other action relative thereto.

Jeni Landers yes

Joseph Tierney	yes
Andrea St. Germain	yes
Brian Carey	yes
James Dykeman	yes
Brian Sullivan	yes
Phillip Morris	yes

On a motion by Joseph Tierney, seconded by James Dykeman and carried by roll call vote 7-0, it was

VOTED: To request inclusion of the Special Town Meeting Article on Regional Agreement Fall 2019 on the warrants of the October 29, 2019 town meetings of both Dennis and Yarmouth.

Jeni Landers	yes
Joseph Tierney	yes
Andrea St. Germain	yes
Brian Carey	yes
James Dykeman	yes
Brian Sullivan	yes
Phillip Morris	yes

Surplus Items

Moved to declare as surplus the following items at Dennis-Yarmouth Regional High School:

- Several English and History textbooks per Dr. Funk's memo of July 18, 2019;
- Between 900-1000 old and damaged Math textbooks and magazines per Dr. Funk's memo of July 23, 2019;
- Thirty answer clickers per Dr. Funk's memo of July 18, 2019.

Adjournment

At 5:48 p.m., on a motion by Brian Carey, seconded by Joseph Tierney, and carried 7-0, it was:

VOTED: To adjourn the meeting.

Minutes recorded and prepared by,

Eileen M. Whalen, Assistant Secretary

September 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
	Labor Day	First Day of School		SAE Open House 6PM		
8	9	10	11	12	13	14
	SC SAE 6:30	MMS Open House 6PM		MES Open House 6PM		
15	16	17	18	19	20	21
		NHW Open House 6PM		EHBI Open House 6 PM		
22	23	24	25	26	27	28
	SC SAE 6:30	DYH Open House 6PM				
29	30					

October 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7	8	9	10	11 All Cape Professional Day	12
	SC SAE 6:30					
13	14 Columbus Day	15	16	17	18	19
20	21 SC SAE 6:30	22 Parent Teacher Conferences	23	24 Parent Teacher Conferences	25	26
		Early Release Day		Early Release Day		
27	28	29	30	31		