



**DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT
SCHOOL COMMITTEE MEETING
AGENDA**

Monday, January 22, 2024

**Dennis-Yarmouth Intermediate/Middle School Cafeteria
286 Station Avenue
South Yarmouth, Massachusetts 02664**

**Regular Meeting
6:30 p.m.**

THIS MEETING WILL ALSO BE ACCESSIBLE TO VIEW REMOTELY:

Channel 22 Live: <https://bit.ly/3IV5MVh>

YouTube Live: <https://bit.ly/3CGdOXR>

Members:

Ms. Jeni Landers, Chairperson
Ms. Jennifer Rose, Vice Chairperson
Ms. Marilyn Bemis, Secretary
Mr. Tomas Tolentino, Treasurer
Mr. Joseph Tierney
Mr. Phillip Morris
Mr. Joe Glynn

Administration

Dr. Marc J. Smith, Superintendent of Schools
Mr. David Flynn, Assistant Superintendent for Finance and Operations
Mrs. Maria Lopes, Assistant Superintendent of Student Services and Instruction
Rose-Anna Joachim, Student Representative to the School Committee
Isabella Power, Student Representative to the School Committee

A. Call to Order (6:30 p.m.)

B. Reports and Discussions

- i. Student Representatives Report – Rose-Anna Joachim and Isabella Power
- ii. Yarmouth Substance Awareness Committee Presentation
- iii. Tentative FY25 Budget
Superintendent Marc Smith
Assistant Superintendent David Flynn
Motion: That the School Committee adopt a tentative FY25 budget of \$81,708,800.

C. Subcommittee, Representatives, Liaison Report

- i. School Building Committee Report – Joseph Tierney

ii. School Committee Liaisons to the Boards of Selectmen

D. Superintendent's Report

- i. Recognition of Donations and Acknowledgments
 - Station Avenue Elementary Acknowledgment of Giving
 - Yarmouth Food Pantry/Station Avenue Elementary Power of One
 - M.E. Small Elementary Holiday Donations
- ii. Safety Team Update (Superintendent Goal #4)

E. Consent Agenda

Consent Agenda (Enclosure E)

The Superintendent recommends the School Committee approve the following items as presented:

Donation:

Move to accept several donations to the Station Avenue Elementary School community as per Mr. Crowell's January 5, 2024 memo.

Move to accept several donations to the Marguerite E. Small Elementary School community as per Ms. Carlson's January 18, 2024 memo.

Minutes

January 8, 2024

F. Bills and Requisitions

G. Calendars

H. Public Comment

I. Adjournment

**The items listed to be discussed are those reasonably anticipated by the Chair. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.*

***Please note: The timeframes listed above are intended to guide the School Committee in their work. It should be understood that the times are approximate, and therefore may occur earlier than noted; and may be taken out of order at the request of the Chair and a vote of the School Committee.*

Should there be a need for clarification on any of the aforementioned, please contact me prior to the meeting to allow sufficient time for further research if necessitated. Thank you. Dr. Marc J. Smith, Superintendent



Advocacy, Education, Recovery & Community

YSAC is a town committee dedicated to helping all individuals and families impacted by substance use disorder in Yarmouth.



Our goal is to end the stigma surrounding substance use disorder and support individuals exactly where they are in their personal recovery journey.

Collaborating with local Police, Fire and EMS Departments and the Yarmouth Recovery Support Navigator, we discuss the most recent trends of substance use and how we might provide support in the most meaningful ways.

We share resources available from local recovery support agencies, advocacy organizations, and fellowship groups at our informational “Recovery Resource Drop-In Night” events, on our social media accounts, and in community outreach efforts.

YSAC members include residents with lived experience, employees of the Yarmouth Police, Fire/EMS & Health Departments, members of the DY School Committee, local clergy, concerned parents and professionals from the substance use recovery field.

We invite you to join our efforts to build and sustain a healthier Yarmouth!



Committee meetings are held the 2nd Wednesday of every month. All are welcome to visit & learn!



Questions? Email our Committee Co-Chairs: Annie Catalano, YPD & Daniel Rodrigues, Duffy Health Center: ysac@yarmouth.ma.us



Connect with us on our social media pages for our most recent news and events!

@ysaccapecod

Stay tuned for our 2024 Hybrid “Recovery Resource Drop-in Night Event” schedule!



*Thanks to our sponsor,
Cape & Islands DA Office*

FY 2025 Initial Budget Proposal



**School Committee Meeting
January 22, 2024**



DYRSD

FY25 Overall Goal

Maintain the same level of educational service while looking closely at our programs for efficiencies that allow us to more effectively and efficiently meet the needs of all learners in our district and ensure they are empowered to achieve excellence.



Factors Influencing the FY25 Budget: “The Perfect Storm”

- Staff-related contractual obligations related to COLA and extending the school day pre-K to grade 7.
- The ending of Elementary and Secondary School Emergency Relief (ESSER) funds, Federal COVID relief funds, that has been supplementing operational needs for the last 2+ years.
- Upward inflationary pressure on most fixed costs over the past two years:
 - Transportation, Salaries, Utilities, Insurance, Special Programs, etc.



Factors Influencing the FY25 Budget:

ESSER Funding Ending

ESSER 1, 2, 3	FY 2021	FY 2022	FY 2023	FY 2024	TOTAL
COVID Cleaning	91,769				91,769
COVID Supplies	90,972				90,972
COVID - HVAC Svc/Upgrades			447,741	225,580	673,321
Technology Hardware	292,053				292,053
Software / Curriculum	101,046	196,839	83,006	387,102	767,993
Psych, OT, PT, SEL		293,474	101,278	78,205	472,957
Professional Development		41,344	58,567	2,600	102,511
Transportation				600,000	600,000
Salary & Benefits	16,246	1,189,884	1,274,982	2,367,203	4,848,315
	592,086	1,721,541	1,965,574	3,660,690	7,939,891



FY25 Budget Timeline

Key Dates

Monday 1-8-24	Initial Budget Presentation
Monday 1-22-24	SC Approve Tentative Budget <i>- Not less than 30 days prior to final budget adoption</i>
Monday 2-5-24	SC Public Budget Hearing
Monday 3-4-24	SC Final Budget Adoption <i>- Not less than 45 days before first Town Meeting</i>
Friday 3-8-24	<i>Last Possible Date to Adopt Final Budget</i>
Tuesday 4-23-24	Yarmouth Town Meeting
Tuesday 5-7-24	Dennis Town Meeting



DYRSD

FY25 Initial Budget Proposal

- State Constitution requires the Governor's proposed budget to be released by the 4th Wednesday in January (24th)



DYRSD FY25 Initial Budget Proposal

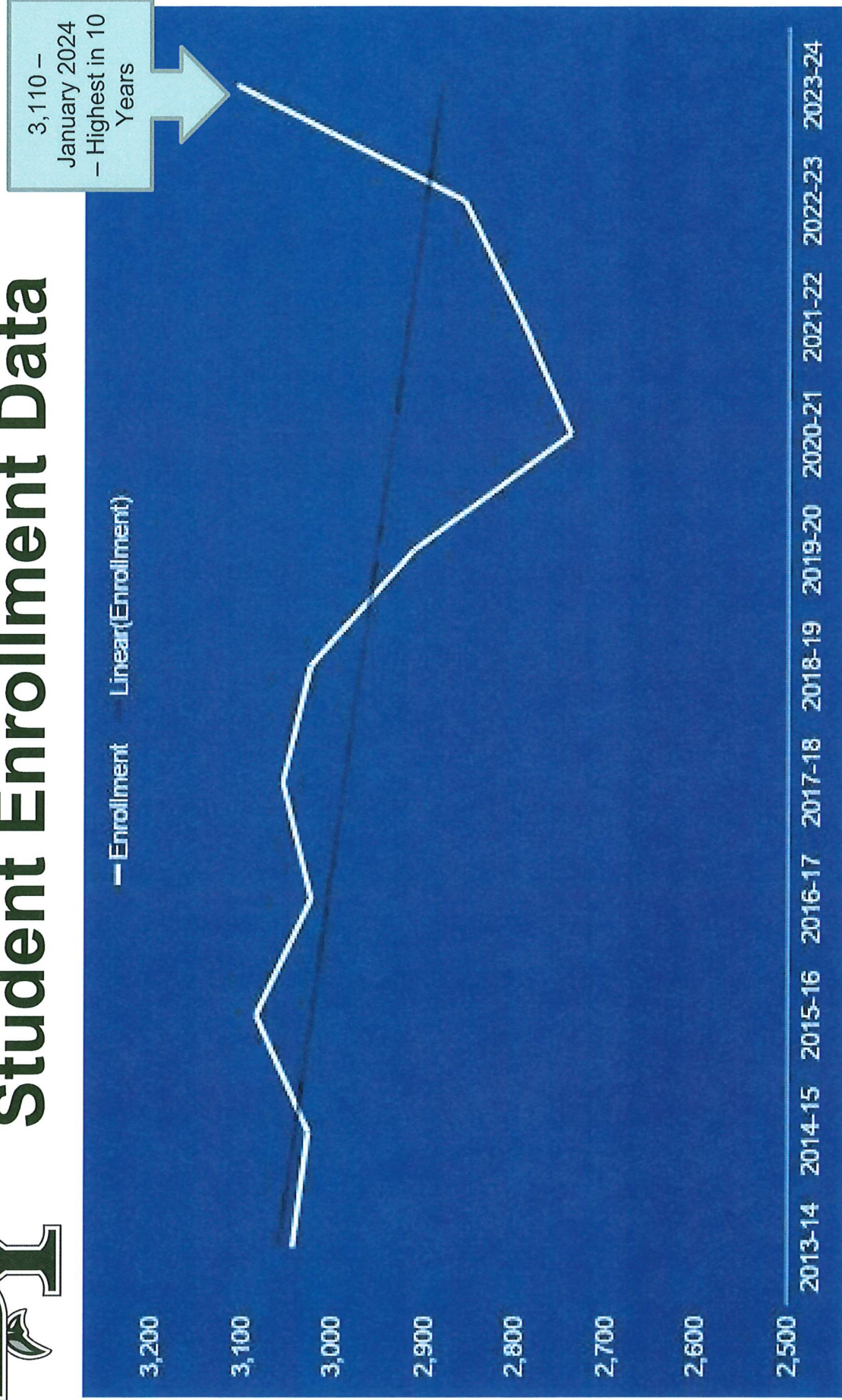
Governor's proposed budget includes:

- Chapter 70 Aid
- Charter School Aid
- Transportation Aid
- School Choice estimate
 - **\$15 Million in Revenue**
(Total FY 2024)
- Foundation Enrollment
- Minimum Required Contribution from Towns

- Charter School Assessment
- School Choice Assessment
- Special Education Assessment
 - **\$5.5 Million in Assessments**
(Total FY 2024)

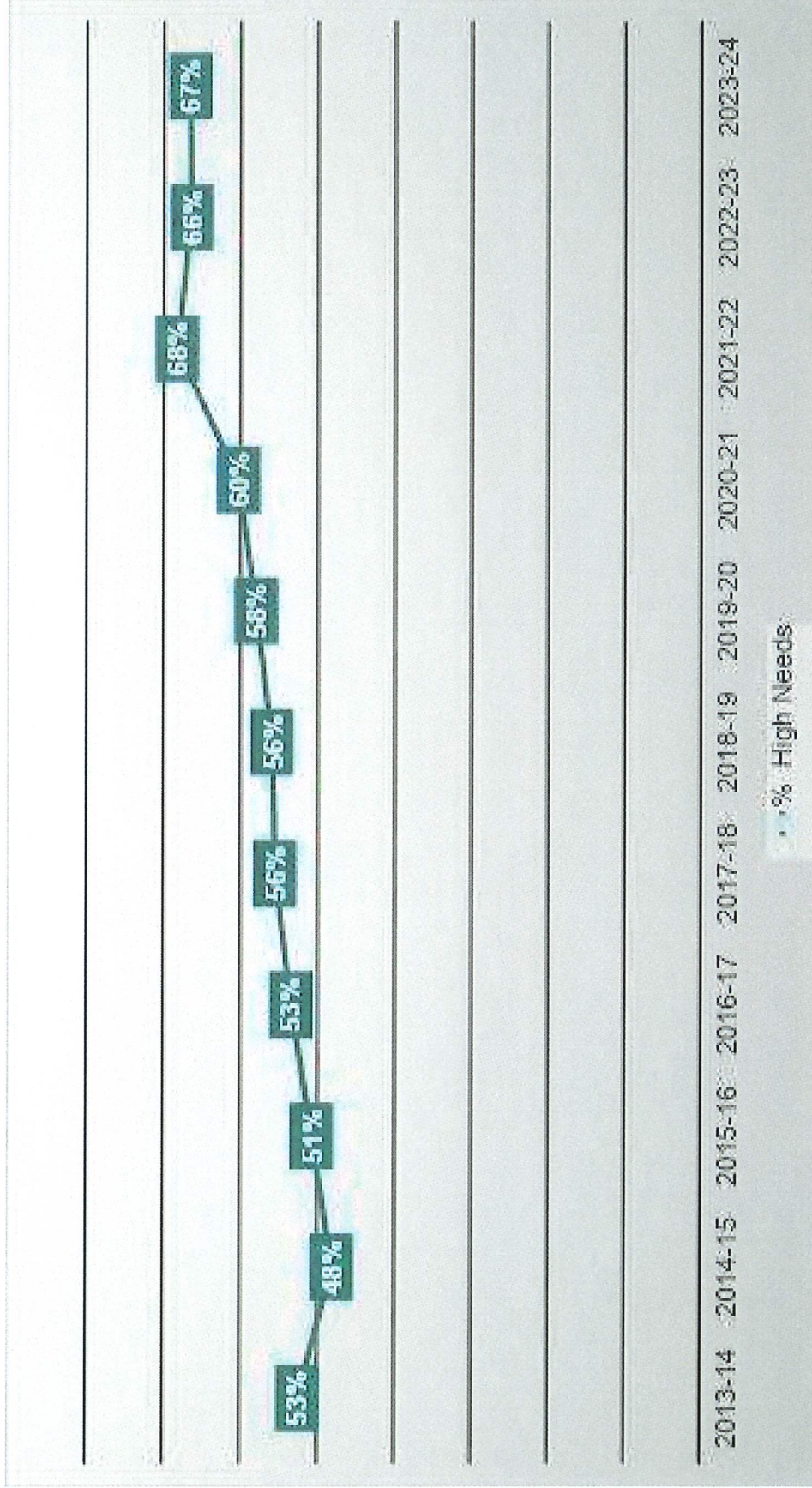


DYRS Student Enrollment Data



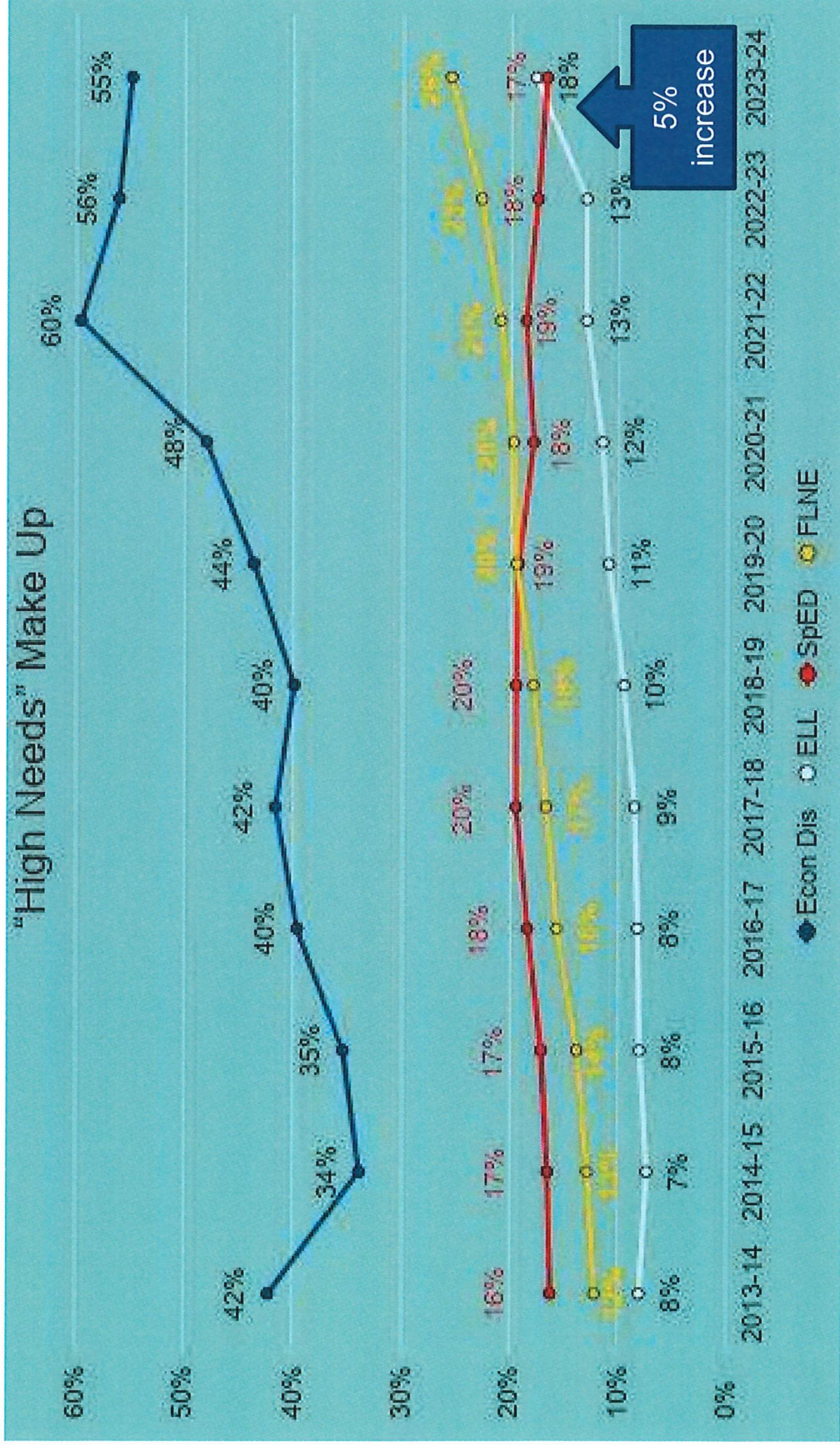


DYRSD Student Populations





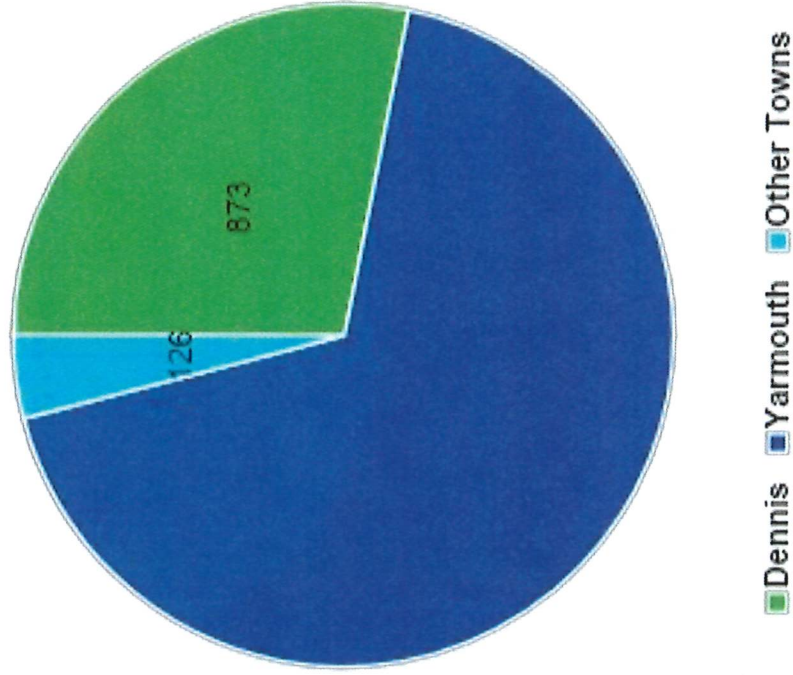
DYRSD Student Populations





DYRSD Student Populations

Students Attending From - January 2024



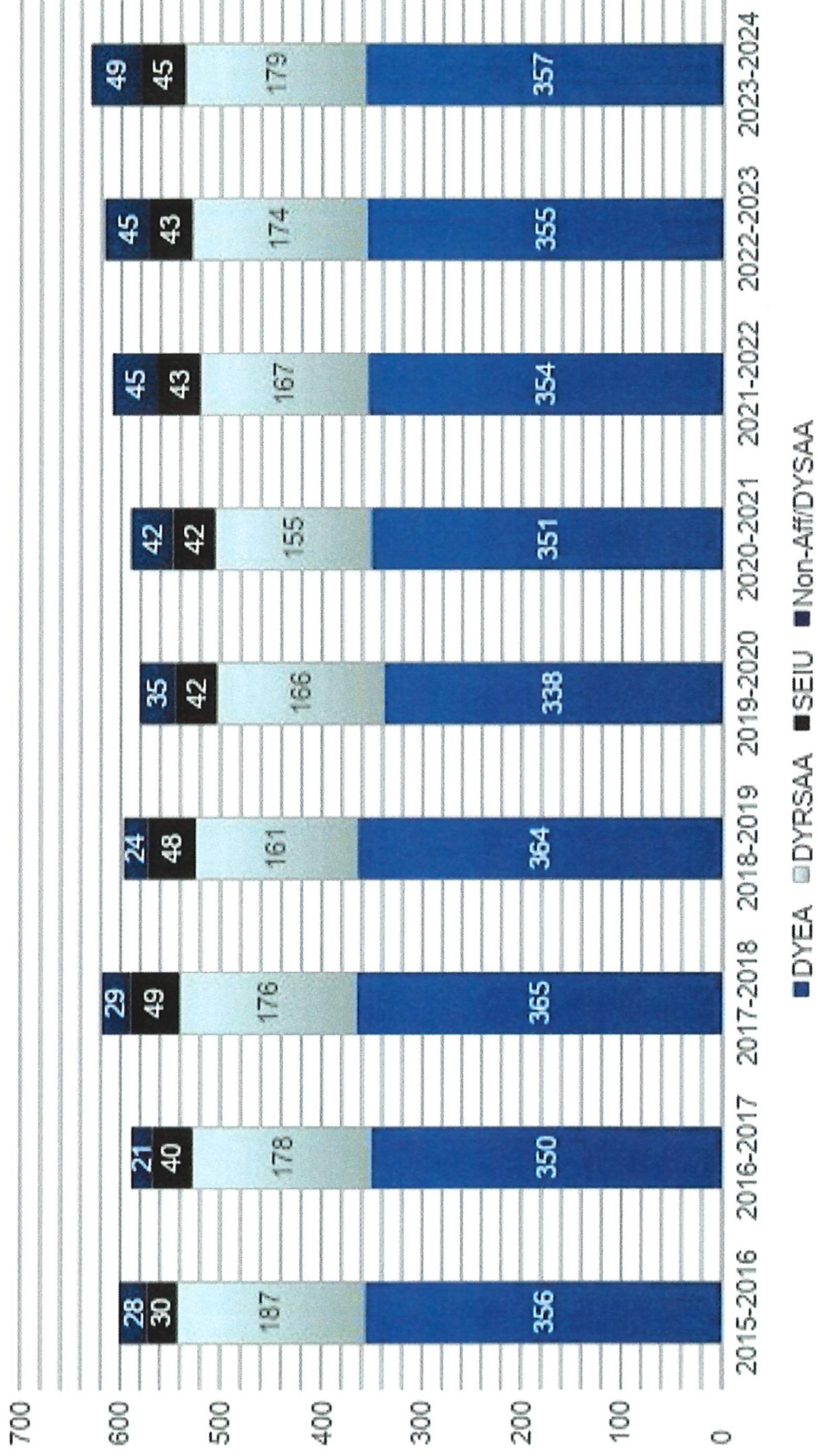


DYRSD College Plans

DESE Plans of High School Graduates	Percentage of District	Percentage of State
(2021-2022)		
4 Year Private College	23.1%	27.9%
4 Year Public College	26.9%	29.8%
2 Year Private College	1.3%	0.5%
2 Year Public College	27.6%	13.5%
Other Post-Secondary	2.6%	2.8%
Apprenticeship	0.0%	0.8%
Work	16.0%	14.4%
Military	1.9%	1.4%
Other	0.0%	2.0%
Unknown	0.6%	6.7%
Total College & Post Secondary	81.5%	74.5%

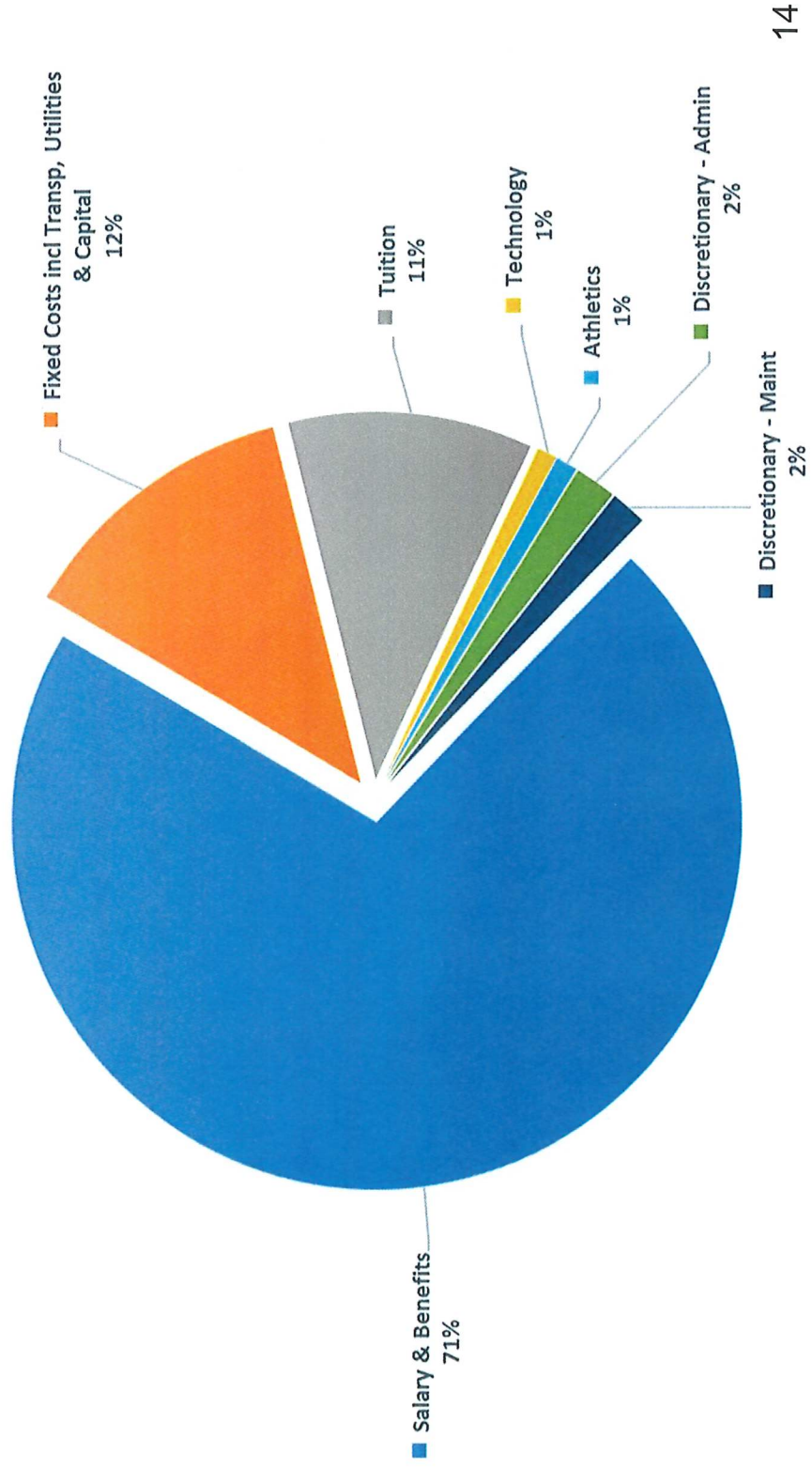


DYRSD Staffing Level





DYRSD FY 2024 Budget by Category





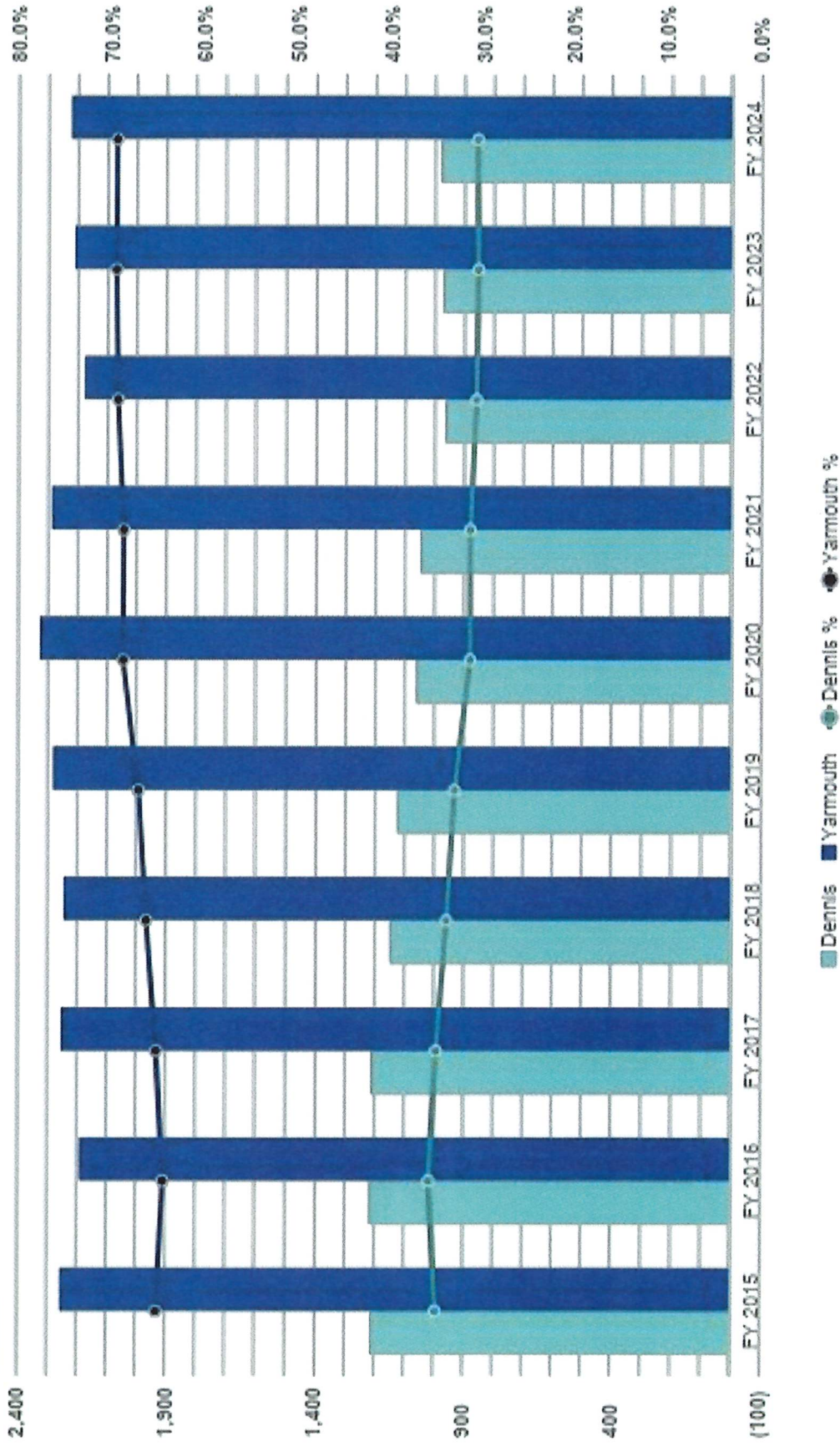
Foundation Enrollment

Year	Dennis		Yarmouth		TOTAL
	Enrollment	% of Total	Enrollment	% of Total	
FY 2015	1,214	34.996%	2,255	65.004%	3,469
FY 2016	1,218	35.729%	2,191	64.271%	3,409
FY 2017	1,212	34.978%	2,253	65.022%	3,465
FY 2018	1,150	33.873%	2,245	66.127%	3,395
FY 2019	1,125	33.020%	2,282	66.980%	3,407
FY 2020	1,062	31.346%	2,326	68.654%	3,388
FY 2021	1,046	31.374%	2,288	68.626%	3,334
FY 2022	964	30.701%	2,176	69.299%	3,140
FY 2023	972	30.528%	2,212	69.472%	3,184
FY 2024	980	30.596%	2,223	69.404%	3,203
5 Year Avg 2020-2024		30.909% (Last: 31.394%)		69.091% (Last: 68.606%)	

Source: <http://www.doe.mass.edu/finance/chapter70/>



Foundation Enrollment





DYRSD

State Aid Update

FY25 – available January 24, 2024

Net State Aid:

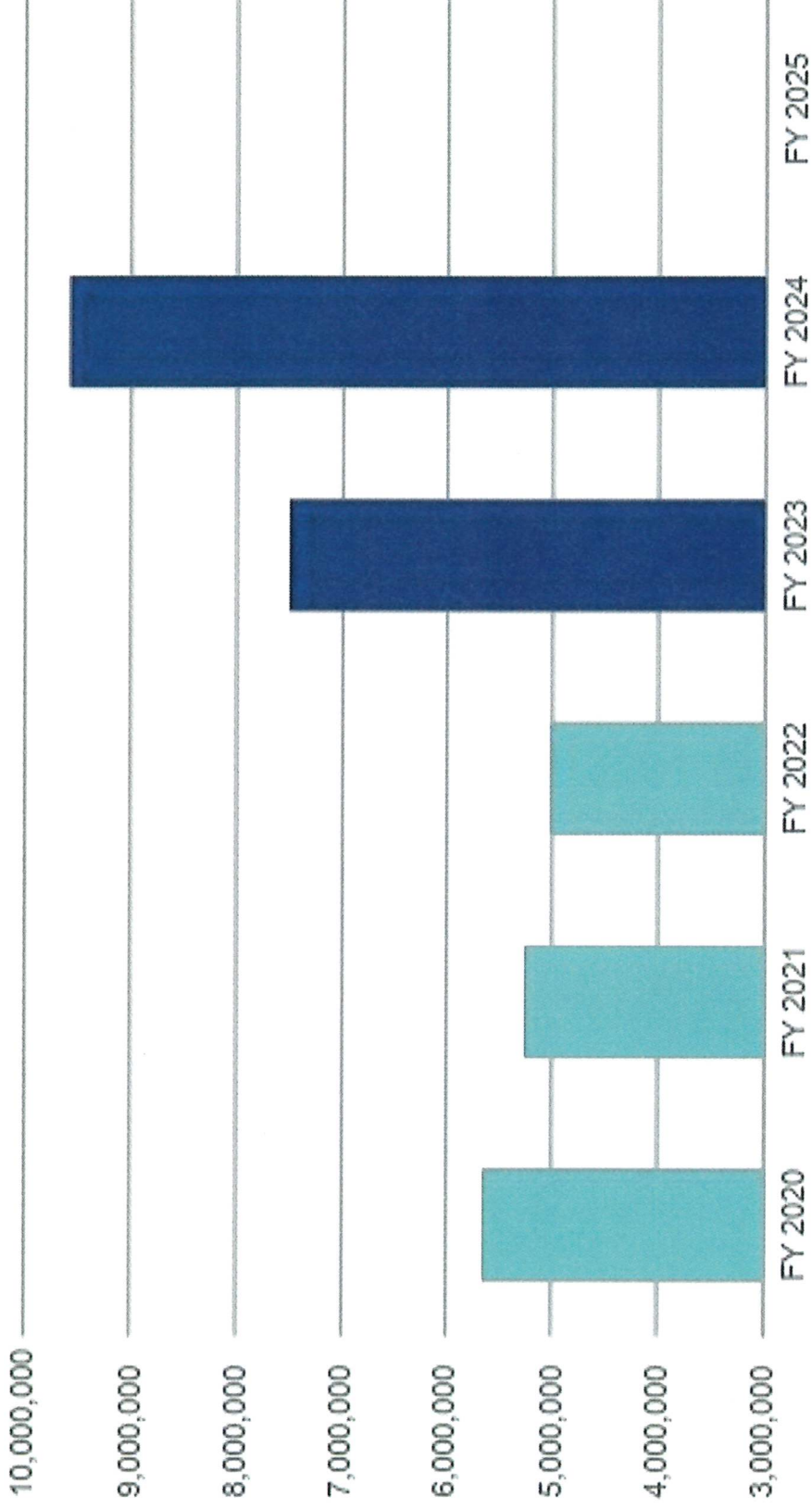
- **FY24 \$9,582,703**
- **FY23 \$7,506,020**
- **FY22 \$5,009,258**
- **FY21 \$5,254,917**
- **FY20 \$5,649,121**

Increases for FY23 & 24... Will This Trend Continue?? 17



DYRSD

Net State Aid History



Student Opportunity Act
Implemented in FY 2023



DYRSD

FY25 Initial Budget Priorities

- **Maintain a Level “Educational-Service” Budget**
 - Retain Appropriate Staffing Level (entering Union Negotiations)
 - Contractual Increases in:
 - Special Needs Tuition & Services
 - Transportation – Regular Day and Special Needs
 - Health Insurance – Rates to be set in February
 - Property & Liability Insurance
 - Facilities, Grounds, Utilities
 - Retirement & Medicare Tax



DYRSD

FY 2025 Initial Budget by DESE Function Code

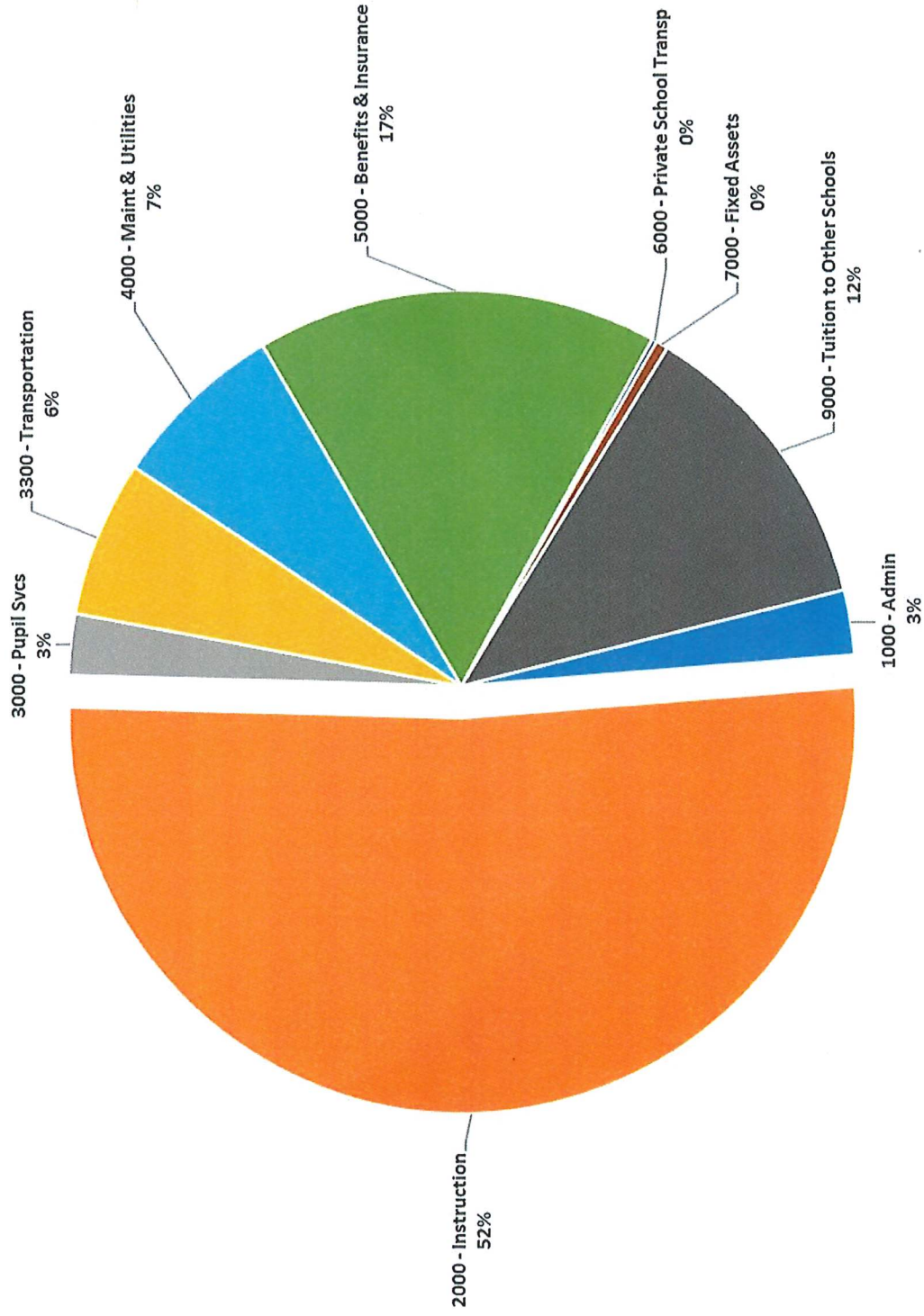
DESE Function	FY 2023	FY 2024	FY 2025 Request	+ / -
1000 - Administration	2,327,150	2,389,417	2,486,590	97,173
2000 - Instruction	35,702,152	37,364,400	42,253,905	4,889,505
3000 - Pupil Services	1,930,449	2,098,349	2,098,349	-
3300 - Transportation	4,126,731	4,664,293	4,939,323	275,030
4000 - Maintenance & Utilities	4,894,436	5,198,257	5,551,757	353,500
5000 - Benefits & Fixed Charges	11,351,318	11,725,758	12,374,573	648,815
6000 - Private School Transportation	126,880	126,880	126,880	-
7000 - Fixed Assets	365,000	365,000	365,000	-
9000 - Tuition to Other Schools	7,826,738	8,225,276	8,708,376	483,100
subtotal – Operating Budget:	68,650,854	72,157,630	78,904,753	6,747,123
				9.35%

8000 - Debt Service	3,125,355	3,861,878	4,009,150	147,272
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GRAND TOTAL	71,776,209	76,019,508	82,913,903	6,894,395
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DYRSD FY 2024 Budget by DESE Function Code





DYRSD FY25 Initial Budget

- Debt Service
 - 2005 DYHS Bond (2026)
 - \$433,525
 - 2013 EH Baker Bond (2024)
 - **\$0 Paid Off This Year! (was \$238,525)**
 - 2021 & 2023 DYIMS Bonds (2053)
 - \$3,068,387
 - 2023 DYIMS BAN (2025)
 - \$507,238



DYRSD

Revenue Variables

- FY25
 - Chapter 70?
 - Regional Transportation?
 - School Choice Tuition In?
 - Charter School Aid?
- Foundation Enrollment
- Required Local Contribution from Towns

FY25 - No Figures from the State Available Yet



DYRSD

Steps Taken So Far

1. Working with building leaders to “Right-size” the district to meet student needs
 - Class size normalization across the district
K-3 = 18 +/- 2 4-5 = 20 +/- 2 6-12 = 22 +/- 2
 - Student service caseload normalization across district and region
2. Made recommendations about programs not providing results
3. Looked for other “offsets”
4. Level funded most Non-contractual obligations
5. Made some *assumptions* for state revenue in order to make rough assessment projections



DYRSD

Additions - Reductions

Additions:

- Curriculum / Software \$192,615
- Staff \$725,130
 - EL Teachers (5)
 - Phys Ed Teacher (0.5)
 - Grade Level Teacher
 - SPED Teacher
 - Speech Pathologists (2)
 - Assistant Coaches (2)



DYRS

Additions - Reductions

Reductions:

- SPED Contract Svcs \$ 175,000
- Staff \$1,947,848
 - Administrator (1)
 - Coordinator (1)
 - Teachers (18)
 - Nurse (1)
 - Para Educators (18)
 - School Resource Officers (2)



DYRSD

Result of Reductions

FY 2025 Operating Budget \$77,699,650 = 7.68%

Assumptions:

- Consistent increase in State Aid
- No major shift in Town Required Minimum

Projected impact on Assessments:

- Estimated at 5.7% – 6.1%



DYRSD FY 2025 Initial Budget by DESE Function Code

DESE Function	FY 2023	FY 2024	FY 2025 Request	+ / -
1000 - Administration	2,327,150	2,389,417	2,529,785	140,368
2000 - Instruction	35,702,152	37,364,400	41,145,607	3,781,207
3000 - Pupil Services	1,930,449	2,098,349	1,958,349	(140,000)
3300 - Transportation	4,126,731	4,664,293	4,939,323	275,030
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				7.68%

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GRAND TOTAL	71,776,209	76,019,508	81,708,800	5,689,292
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DYRSD FY 25 Initial Budget

- Motion: I move the School Committee adopt a Tentative FY 2025 Budget of \$81,708,800

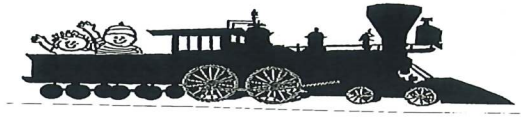
\$77,699,650 Operating }
\$ 4,009,150 Debt }



Questions?



STATION AVENUE ELEMENTARY SCHOOL
276 Station Avenue, South Yarmouth, MA 02664
Phone: (508) 760-5600 Fax: (508) 760-5601



"All aboard for the future...."

Kelly Bohl
Assistant Principal

Peter J. Crowell
Principal

Kenneth W. Girouard, II
Assistant Principal

Date: January 5, 2024

To: Marc Smith, Superintendent
Copy: DYRSD School Committee

From: Peter Crowell
Principal

PJC

Re: Acknowledgement of Giving

I would like to acknowledge the following for their kindness and giving to the SAE community:

- Bill Holden of the Andrea Holden Fund donated \$1,500 in Stop & Shop Gift cards during the holiday season following the \$2,000 he donated in the fall.
- Cape Light Compact sponsored an entire SAE family this holiday season. The family includes a working 19 year old, a working 18 year old, a 17 year old in the Job Corp Program, a 7th grader, 5th grader, and 1st grader.
- Our SAE PTO members approved and gave from our PTO Care Fund \$300 worth of Stop and Shop gift cards, \$150 for Old Navy and \$150 for Target.
- Our local YPD sponsored two students for an afternoon of lunch, fun at Ryan's Family Amusement and shopping at Kohl's with \$150.00 for each child.
- Yarmouth Rotary Members held the annual holiday party at the Yarmouth Senior Citizens Center for ten SAE families and ten MES families. In addition to the games, cake decorating and a visit from Santa, each family received \$100 of valued gifts and a Stop and Shop gift card.
- The Yarmouth Food Pantry provided 15 holiday meals for both Thanksgiving and the December holiday.
- Our very own SAE staff provided gift items for over 30 SAE "angels" (valued at \$50-\$475 per family).
- SAE parents donated for SAE families in need during the holiday season.
- Cape Cod Ambassadors and Cape Cod Foster Care Closet and Katelyn's Closet have donated needed clothing.
- The Fill-A-Back Pack Program has again supplied backpacks and school supplies for 34 students

Laurie Richardson, our SAE Home/School Counselor, has coordinated with the students and families on behalf of all these generous donors. I would like to thank Ms. Richardson for her tireless involvement with many of our SAE families and acknowledge how she strives to make their lives better.

Rec'd
-3-24
(cc)

PC



Executive Director
Susan Martin

December 21, 2023

President
Stephen Albright

Mr. Peter Crowell, Principal
Station Avenue Elementary School
276 Station Avenue
South Yarmouth, MA 02664

Vice President
William Strong

Treasurer
Jill Albright

Dear Mr. Crowell,

Secretary/Clerk
Kathleen McClellan

It is our understanding that the staff and students at the Station Avenue Elementary School held a food drive called the Power of One. The Yarmouth Food Pantry is grateful to be the recipient of their generosity. We were overwhelmed by the groceries donated. Please extend to those who participated in this event our heartfelt thanks for their thoughtfulness and ongoing support of our efforts to address food insecurity in our community.

Directors
Autumn Banks
Nora Bruinooge
Andrew Crosby
Hollie Handrahan
Jody Kannally
Jane Kinkow
Joseph MacLelland
Sarah O'Reilly
Erica Wenberg
Becky White

Each month, we serve approximately 1,000 people from Barnstable County. We are proud to offer a local outlet for free nutritious food to our community. We can do this through the generous monetary and food donations of community members, local organizations and businesses, and our dedicated volunteers.

On behalf of our many clients, we extend our thanks.

Sincerely,

Kathleen McClellan
Secretary

845 Main Street, Route 28, Units 14-16, South Yarmouth, MA 02664
P.O. Box 982, West Yarmouth, MA 02673
508-394-0880

Marguerite E. Small Elementary School

Carol Mahedy
Principal



Date: January 18, 2024

To: Dr. Marc Smith
Superintendent

From: Shannon S. Carlson
Assistant Principal

Re: Holiday Donations

Marguerite E. Small would like to thank the many organizations for their generous donations to our MES school community during the holidays. The First Congregational Church of Yarmouth, The Rotary Party, Bright Lights, Cape Kids Meal, Andrea Holden Foundation, Shop with a Cop, Ernie Ray and the Mount Horeb Lodge, Bass River Civic Association and Anne Marie Carlson, Harwich Food Pantry and Ms. Duggan, Fill a Backpack, and Katelyn's Closet have provided many needed resources to support our students and their families. These donations included gift cards, wrapped toys, meals, extra food bags, water bottles, student holiday shopping experiences, and winter jackets. These donations have been distributed to our students and families in need. We are extremely grateful.

Best regards,

Shannon S. Carlson

Dennis-Yarmouth Regional School District
"Empowering each student to achieve excellence with integrity in a changing world."

<http://dy-regional.k12.ma.us/marguerite-e-small-elementary-school>

440 Higgins Crowell Road. West Yarmouth, MA 02673-5211

Phone: 508.778.7975

Fax: 508.778.4456

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT
Minutes of a School Committee Meeting
Monday, January 8, 2024

A Dennis-Yarmouth Regional School Committee meeting was held on Monday, January 8, 2024, at the Dennis-Yarmouth Intermediate/Middle School in South Yarmouth, Massachusetts.

Members Present: Jeni Landers, Chairperson; Jennifer Rose, Vice Chairperson; Marilyn Bemis, Secretary; Tomas Tolentino, Treasurer; Joseph Tierney.

Members not Present: Phillip Morris; Joe Glynn.

Others Present: Dr. Marc Smith, Superintendent of Schools; David Flynn, Assistant Superintendent for Finance and Operations; Maria Lopes, Assistant Superintendent of Student Services and Instruction; Eileen Whalen, Recording Secretary to the School Committee; Michael Bovino, Principal, Dennis-Yarmouth Middle School; Michelle Dunn, DYEA; James Hardy, Massachusetts Association of School Committees.

At 6:03 p.m., Jeni Landers, Chairperson, called the meeting to order.

Reports

FY2025 Initial Budget Presentation
Superintendent Marc Smith
Assistant Superintendent David Flynn

Superintendent Smith began the initial budget presentation by reviewing the information that was included in the packet; the overall goal which is maintaining the same level of educational service while looking closely at programs for efficiencies. He said that there are factors influencing the FY25 Budget including staff-related contractual obligations, the ending of ESSER funds, and upward inflationary pressure on most fixed costs over the past two years. He then reviewed the budget timelines and dates.

Dave Flynn then reviewed the budget proposal timeline including the Governor's proposed budget which will be released by January 24th. He then reviewed revenues and assessments; student enrollment, which he noted has been rising since COVID; and high needs students. He explained the four criteria for a student to be considered high-needs which are economically disadvantaged, ELL, SpEd; and FLNE (First Language Not English). Because the district has a fairly high needs population this may result in more state funding. He then reviewed college plans; staffing levels; foundation enrollment; state aid update; budget priorities; debt service; and revenue variables.

Dr. Smith then reviewed next steps including class size normalization across the district; student service caseload normalized across the district and region; analyzing the effectiveness of current investments against research; special program review to counter escalating out-of-district costs; and level funding of all non-contractual obligations. A question and answer session followed. Ms. Rose asked about home schooled students; they are not included in foundation enrollment.

Ms. Bemis asked about the Fair Share amendment; Dave Flynn has not seen anything on this. Chair Landers asked if there have been conversations with the two towns; Dr. Smith said meetings are scheduled with both towns. Ms. Landers said that the 9.35 increase is without adding anything; she said this is not going to be well received. Mr. Flynn said that the contractual increases associated with the longer school day were funded by ESSER funds. This will now have to be paid by the district. Ms. Landers said that the budget should align with our priorities and quality instruction is a priority. Dr. Smith said the goal is to maintain services; also, we need to be good stewards of the taxpayer's dollar. Chair Landers noted that the foundation enrollment has steadily decreased while the staff has increased; she feels these figures need to be in alignment. Mr. Tierney would like to know what the ESSER funds were used for.

School Committee Business

Consent Agenda

On a motion by Tomas Tolentino, seconded by Joseph Tierney, and carried unanimously 5-0 it was

VOTED: To approve the following items as presented in the Consent Agenda:

Donation: Move to accept a donation of fifteen \$100 Stop & Shop gift cards to the Ezra H. Baker Innovation School from the Andrea Holden Foundation as per Mr. Depin's December 12, 2023 memo.

Minutes: 12-18-23

Bills, Requisitions and Payroll

The warrants were signed by the committee.

Calendars

The upcoming calendars were reviewed.

Public Comment

Mike Bovino, Principal of the Dennis-Yarmouth Middle School, gave an update on field trips that were previously approved by the committee. The Quebec trip has been cancelled due to low enrollment; the Virginia trip has 30 families signed up and they are hoping for 40 to make it work; and the Greece/Rome trip currently has 8 students interested. Chair Landers inquired as to why the low numbers on the Greece/Rome trip; Mr. Bovino has asked Ms. Christopher to look into this to see if it is the cost or the choice of competing field trips.

Michelle Dunn spoke about the Student Opportunity Act, the level service budget, and unsustainable cuts. She said the district has not gone to the towns in years and says that the taxes in Dennis and Yarmouth are among the lowest in the state.

Open the Workshop

Massachusetts Association of School Committees Workshop
James Hardy, Field Director

School Committee's Responsibilities Regarding Superintendent Evaluation

Dr. Smith introduced Jim Hardy, Field Director from the Massachusetts Association of School Committees. Mr. Hardy will be giving a workshop on the School Committee's responsibilities regarding superintendent evaluation.

Mr. Hardy gave a PowerPoint presentation; hard copies of which were distributed at the meeting. District goals should be aligned with superintendent goals. The superintendent evaluation is done in public. There are required elements. An annual evaluation is required the first three years. A mid-cycle review is not formal. He described goal areas and standards; there should be three or four goals and four standards. He then described the rubric for superintendent evaluation. The DESE has a rating system for the chair of the school committee to use. The Committee is not able to directly ask questions to staff about the superintendent but the superintendent could survey the staff.

Mr. Hardy said there should be a timeline; the school committee creates the cycle. He said that they are allowed to weigh the standards; some could even count as double. The Committee should be completing the evaluation all year; the superintendent should bring to the attention of the committee any goals his current work is supporting. Individual evaluations are done separately by each committee member and turned in to the chair who is responsible for the final document. Once it is shared it becomes a public document. Mr. Hardy said it is a majority vote, not an average score. He also noted that individual comments can be shared with the superintendent at the discretion of the chair. Mr. Tierney described the long process the committee formerly used in evaluating the superintendent; Mr. Hardy said they should be evaluating the superintendent throughout the year and that they should be writing their evaluations at home using the online form.

Chair Landers asked about the method of choosing indicators. She also asked about any potential pitfalls in evaluating a first year superintendent. Mr. Hardy said that the committee may not articulate what they are looking for; he advised that they be flexible; it is a learning experience for everyone; they want to become an efficient team. If the committee is looking for more information they should ask for it from the superintendent. He also said that there are good resources on both the DESE and MASC websites. He also suggested planning the year out so that you won't be playing catch-up.

On behalf of the Committee, Chair Landers thanked Mr. Hardy for his presentation.

Items Distributed at the Meeting

Evaluating the Superintendent

Indicator Rubric for Superintendent Evaluation

Adjournment

At 7:42 p.m., on a motion by Tomas Tolentino, seconded by Joseph Tierney, and carried unanimously 5-0; it was

VOTED: To adjourn the meeting.

Minutes recorded and prepared by,

Eileen M. Whalen, Assistant Secretary

DRAFT

January 2024

December '23

S M T W T F S
 3 4 5 6 7 8 9
 10 11 12 13 14 15 16
 17 18 19 20 21 22 23
 24 25 26 27 28 29 30
 31

February '24

S M T W T F S
 4 5 6 7 8 9 10
 11 12 13 14 15 16 17
 18 19 20 21 22 23 24
 25 26 27 28 29

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
31		1	2	3	4	5	6
		New Year's Day Holiday	School Resumes				
7		8	9	10	11	12	13
		SC Meeting/Workshop 6:00					
14		15	16	17	18	19	20
		Martin Luther King, Jr. Day					
21		22	23	24	25	26	27
		SC Meeting 6:30		1.5 hour early release all grades			
28		29	30	31	1	2	3
4		5	Notes				

February 2024

January '24

S M T W T F S
 1 2 3 4 5 6
 7 8 9 10 11 12 13
 14 15 16 17 18 19 20
 21 22 23 24 25 26 27
 28 29 30 31

March '24

S M T W T F S
 3 4 5 6 7 8 9
 10 11 12 13 14 15 16
 17 18 19 20 21 22 23
 24 25 26 27 28 29 30
 31

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
28	29	30	31	1	2	3	
4	5 SC Meeting 6:30	6	7	8	9	10	
11	12 SC Meeting 6:30	13	14	15	16	17	
18	19 February Vacation	20 February Vacation	21 February Vacation	22 February Vacation	23 February Vacation	24	
25	26	27	28	29	1	2	
3	4	Notes					