



Dennis-Yarmouth Regional Schools
Health Reimbursement Arrangement (HRA)
July 1, 2019 to June 30, 2020

As a part of efforts to keep your medical benefit costs as affordable as possible, the Dennis-Yarmouth Regional Schools is pleased to sponsor a Health Reimbursement Arrangement (HRA). This plan (plan year) runs from July 1, 2019 to June 30, 2020. Eligible expenses must be incurred within the plan year. The Plan provides each eligible employee (participating in Cape Cod Municipal Health Group "Rate Saver Plan") with the opportunity to be reimbursed for certain portions of your co-pay. The maximum amounts to be reimbursed are:

\$400 - Individual
\$800 - Single Parent / Single Child
\$1,000 - Family

Medical expenses eligible for reimbursement and the amounts include:

Office visits	\$10.00
Office visits - Specialist	\$25.00
Emergency Room Visit (no admission)	\$25.00
In patient (per admission)	\$200.00
Same day Surgery (per incident)	\$100.00
Retail Prescriptions (\$30 or more)	\$10.00
Mail Order Prescriptions	\$20.00
Plan Year Deductible	\$125 Individual/\$250 SPSC/\$375 Family Max

Once you have incurred an eligible expense, submit a copy of the Explanation of Benefits/Claim Summary from your insurance company showing the date and description of the service/expense along with a claim form to Cafeteria Plan Advisors, Inc. at the address below. All payments will be made directly to the participant. All expenses must be submitted no later than **30 days** after plan year ends. As the Administrator for this Plan, should you have any questions please contact:

Cafeteria Plan Advisors, Inc.
420 Washington Street, Suite 100
Braintree MA 02184

Phone: (781)848-9848 Fax: (781)848-8477 Email: info@cpa125.com