

REMINDER
IMPORTANT NOTICE FOR HEALTH INSURANCE PARTICIPANTS

The school district has established the Health Reimbursement Arrangement for all participants in the health insurance plans. Participants in an individual health plan receives a maximum of \$400 reimbursement for copays; participants in a family health plan receive a maximum of \$1,000 reimbursement. **The forms for both the [current plan year \(2016-2017\)](#), [linked here](#) and the [new form for the plan year beginning July 1, 2017](#) is attached.**

In addition, the school district has agreed to provide an emergency fund to reimburse health plan participants for copays that exceed the maximum reimbursement of your HRA plan. This emergency fund will be calculated at the end of the plan year (June 30, 2017) based on an equitable distribution of the fund.

Continue to send your reimbursement request to Cafeteria Plan Advisors after you reach your maximum reimbursement amount (\$400 for individual, \$1,000 for family plan). You will receive a denial for the reimbursement, but the information will be documented to be included in the emergency fund distribution at the end of the plan year.

The deadline for submitting requests for reimbursement to Cafeteria Plan Advisors is July 30, 2017!

Michelle (Mickey) Fredericks
Human Resources Coordinator
COSCAP (a division of MASC), Chair
Dennis-Yarmouth Regional School District
296 Station Avenue
South Yarmouth, MA 02664
508-398-7611
frederim@dy-regional.k12.ma.us